

# Teen Leader Agreement

## YMCA Day Camp

Name: \_\_\_\_\_ Program/Session: \_\_\_\_\_

By participating in a Day Camp Teen Leader program, I agree to:

- Always act as a positive role model for campers and peers, and live by the five core values- caring, honesty, respect, responsibility, and equity.
- Maintain a caring, inclusive, and supportive attitude toward campers and staff.
- Use respectful language and tone—no swearing, yelling, etc.
- Have appropriate conversations at camp, especially with or around children. (Conversations must remain positive and age appropriate. Teen Leaders should avoid topics such as violence, drugs, sexuality, dating, politics, or other sensitive and mature subjects.)
- Keep electronic devices at home (or turned off and stored inside my backpack).
- Never be alone or in one-on-one situations with campers. (A staff member must always be present, and all interactions should occur in group or visible settings.)
- Stay engaged and attentive during activities and avoid distractions such as phone use.
- Report any unsafe behavior, bullying, or conflicts to a staff member immediately.
- Maintain confidentiality and respect the privacy of all campers and staff. Teen Leaders are not allowed to use their personal devices to take photos with or of campers.
- Dress appropriately for camp (example- shoes with backstrap, raingear, sunglasses, etc.)  
*(Junior Counselors will be given an orange volunteer camp shirt, name tag, and lanyard.)*
- Arrive on time and ready to support campers.  
*(Junior Counselors should call/email camp if they cannot make it to a scheduled day.)*
- Ask questions and seek guidance when unsure about your role or responsibilities.
- Take initiative when appropriate but defer to camp counselors for final decisions.
- Always prioritize camper safety and wellbeing above all else.
- Maintain appropriate physical and social boundaries. (For example, don't allow campers to sit on your lap or share overly personal information. Do not give campers your phone number, connect them on social media, or make plans to interact with them outside of camp.)
- Support counselors in leading activities and supporting campers, but at no time should I as a Teen Leader be solely responsible for supervising camp participants.

*Being a Teen Leader is an important responsibility. Teen Leaders who take away from positive camp experiences or do not follow the above agreement, will receive coaching and/or may be removed from the program.*

X

Teen Leader's Signature & Date

X

Parent/Guardian Signature & Date