#### **PUBLIC DISCLOSURE COPY**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

$\overline{A}$	For the	2024 calend	dar year, or tax year beginning , 2024, and ending			, 20		
В	•	applicable:	C Name of organization YOUNG MENS CHRISTIAN ASSOCIATION OF THE NO	ORTH	D Emple	oyer identification number		
	Address		Doing business as		D Linpi	45-2563299		
H	Name ch		Ī	om/suite	E Teleph	none number		
H	Initial ret	•	· · · · · · · · · · · · · · · · · · ·	SUITE 500	L Telepi	(612) 465-0450		
H		urn/terminated	City or town, state or province, country, and ZIP or foreign postal code	30112 000		(012) 100 0100		
H	Amende		MINNEAPOLIS, MN 55402-3198		G Gross	receipts \$ 216,135,065		
H		ion pending	F Name and address of principal officer: GLEN GUNDERSON	H(a) le this a gro	G Gross receipts \$ 216,135,065 group return for subordinates? ☐ Yes ✓ No			
ш	Арріісаі	ion pending	SAME AS C ABOVE	1		es included? Yes No		
$\overline{}$	Tax-exe	mpt status:	✓ 501(c)(3)	<b>⊣</b> `'		st. See instructions.		
			MCANORTH.ORG	H(c) Group ex				
<u>к</u>			Corporation Trust Association Other L Year of formation	<del></del>		of legal domicile: MN		
_	art I	Summa		511. 2011	W Olate	or legal dornlone.		
	1		cribe the organization's mission or most significant activities: (SEE Of	N SCHEDULE (	<u>)</u>			
ø	١.	Bridity doo	onbotho organization o mission of most significant detivities					
Governance								
Ë	2	Check this	box $\square$ if the organization discontinued its operations or disposed of	more than 25	% of its	s net assets		
Š	3		voting members of the governing body (Part VI, line 1a)		3	51		
જ	4		independent voting members of the governing body (Part VI, line 1b)		4	51		
es	5		per of individuals employed in calendar year 2024 (Part V, line 2a)		5	6,515		
ĬΣ	6		per of volunteers (estimate if necessary)		6	1,850		
Activities &	7a		ated business revenue from Part VIII, column (C), line 12		7a	26,664		
	b		ted business taxable income from Form 990-T, Part I, line 11	7b	16,923			
_	-	1101 01110101		Prior Year		Current Year		
-	8	Contributio	ons and grants (Part VIII, line 1h)		15,564	35,702,963		
Revenue	9		ervice revenue (Part VIII, line 2g)	24,874	126,995,927			
š	10	_	t income (Part VIII, column (A), lines 3, 4, and 7d)	35,906)	8,934,849			
æ	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		50,698	2,182,060		
	12		ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		50,505,230 173,815			
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		34,625	14,373,349		
	14		aid to or for members (Part IX, column (A), line 4)	,-	.,	11,010,010		
"	15	-	her compensation, employee benefits (Part IX, column (A), lines 5–10)	97.3	77,711	101,541,336		
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)		34,000	0		
per	b		raising expenses (Part IX, column (D), line 25) 6,866,025		.,	_		
Ä	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)	60.5	09,047	60,646,633		
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		55,383	176,561,318		
	19		ess expenses. Subtract line 18 from line 12		50,153)	(2,745,519)		
or	1		·	eginning of Curre		End of Year		
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)	322,2	55,594	319,905,457		
Ass d Ba	21		ties (Part X, line 26)	73,7	29,658	69,706,456		
E E	22		or fund balances. Subtract line 21 from line 20	248,5	25,936	250,199,001		
P	art II	Signatu	re Block					
Un	der pena	Ities of perjury	, I declare that I have examined this return, including accompanying schedules and stater	nents, and to the	best of r	my knowledge and belief, it is		
tru	e, correc	t, and complet	e. Declaration of preparer (other than officer) is based on all information of which preparer Docusigned by:	has any knowled	ge.			
			Alex Bartels	10	/31/2	025		
Si	gn	Signature	of officer	Date	9			
He	ere	ALEXANI	DRA BARTELS, EVP OF FINANCE/CFO					
		Type or pr	int name and title					
D-	id	Print/Type	preparer's name Preparer's signature Dat	e	Check [	if PTIN		
Pa		Sarah	Hintz Jarah those 10	/30/25	self-emp	_   500400004		
	epare		CUETOW ADOCUMENT OF THE PROPERTY OF THE PROPER	Firm's	EIN	41-0746749		
US	e Onl	Firm's add				(612) 376-4500		
Ma	y the IF	RS discuss	this return with the preparer shown above? See instructions			. Ves No		

Form 990 (2024) Page **2** 

Part	Statement of Program Ser	rvice Accomplishments ns a response or note to any line in th	is Part III	
1	Briefly describe the organization's			
2		y significant program services during th		
3	If "Yes," describe these new service Did the organization cease cond	ees on Schedule O. lucting, or make significant changes	in how it conducts, any prog	ram
	If "Yes," describe these changes of			
4	expenses. Section 501(c)(3) and 5	am service accomplishments for each on 01(c)(4) organizations are required to reany, for each program service reported	eport the amount of grants and	
4a	(OFF ON COLIFFINE O)	80,893,060 including grants of \$		
4b	/	41,828,820 including grants of \$		
4c	(Code:) (Expenses \$ (SEE ON SCHEDULE 0)	9,513,373 including grants of \$	3,296,167 ) (Revenue \$	820,719 ) 
4d	, ,	on Schedule O.) ding grants of \$ ) (Reve	nue \$	
4-	Total program convice expenses	122 225 252	/ /	

**Checklist of Required Schedules** 

Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	<b>√</b>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	1	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	•	<b>✓</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		\ \
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	1	•
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8	•	<b>✓</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	<b>√</b>	·
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10	<b>√</b>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>√</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<b>√</b>	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d	<b>√</b>	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u>√</u>	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<b>√</b>	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	•	1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	./	_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	•	<b>√</b>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>√</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			Ť
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	<b>✓</b>	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	<b>√</b>	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19	•	1
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		<b>∨</b>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		<b>-</b>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	2.		

Part	V Checklist of Required Schedules (continued)			
	<u> </u>		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<b>√</b>	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	· ·	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	· ·	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		<b>√</b>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√ √
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		·
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		<b>→</b>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		1
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		✓
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		<b>✓</b>
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	<b>✓</b>	<b>✓</b>
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	<b>√</b>	<b>✓</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		1
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	<b>√</b>	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
-	reportable gaming (gambling) winnings to prize winners?	4-	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 6,515			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	✓	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<b>✓</b>
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>V</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		<b>V</b>
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
-	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ju		<b>-</b>
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	✓	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	_		
		7c		<b>-</b>
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		./
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		1
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	1	
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . Letting 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	the organization is licensed to issue qualified health plans			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		Ť
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		✓
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		✓
4-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 51 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 51 Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . . . . . . . . . . . . . . . . 2 ✓ Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a Other officers or key employees of the organization . . . . . . . . . 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN, WI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ☐ Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. 20 ALEXANDRA BARTELS, 651 NICOLLET MALL, SUITE 500, MINNEAPOLIS, MN 55402-3198, (612) 465-0459

Form 990 (2024) Page

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor	any relate	d orga	aniz	atic	n c	ompe	nsa	ted any current o	officer, director,	or trustee.
				(6	C)					
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated amount
	hours	officer and a director/trustee)				compensation from the	compensation from related	of other compensation		
	per week (list any	유료	ns	Officer	<u>6</u>	em Jij	For	organization (W-2/	organizations (W-2/	from the
	hours for	direc	titut	icer	/ em	hest	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee		1099-NEC)	1099-NEC)	related organizations
	below	rust	큠		yee	npe				
	dotted line)	e	stee			nsat				
			L"			ed.				
(1) GLEN GUNDERSON	40.0									
PRESIDENT AND CEO				✓				827,586	0	41,421
(2) KAREN LARSON	40.0									
EVP OPERATIONS				✓				382,280	0	34,767
(3) MICHAEL LAVIN	40.0									
SENIOR VICE PRESIDENT OF PRODUCT GROWTH						✓		289,967	0	23,749
(4) MICHELLE EDGERTON	40.0									
EVP ADVANCEMENT				✓				290,847	0	18,364
(5) GEORGE MCCRARY	40.0									
EVP PEOPLE AND CULTURE				✓				288,617	0	13,068
(6) ANITA LANCELLO BYDLON	40.0									
EVP TRANSFORMATION						✓		292,422	0	4,130
(7) THOMAS CASE	40.0									
EVP OF TECHNOLOGY						✓		246,004	0	30,806
(8) JAMES WHITE	40.0									
SENIOR DIRECTOR OF LEARNING EXP & PRINCIPAL FACILITATOR				✓				241,903	0	31,601
(9) BEN MCCOY	40.0									
EXECUTIVE CREATIVE DIRECTOR						✓		229,411	0	23,810
(10) ALEXANDRA BARTELS	40.0									
EVP OF FINANCE						✓		232,764	0	19,845
(11) CAROLYN SAKSTRUP	1.0									
CHAIR		✓		✓				0	0	0
(12) GREG MUNSON	1.0									
TREASURER		✓		✓				0	0	0
(13) JEANNE CRAIN	1.0									
VICE CHAIR		✓		✓				0	0	0
(14) RAJNI SHAH	1.0									
SECRETARY		✓		✓				0	0	0

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Part VII Section A. Officers, Directors,	Trustees,	Key I	Emį	plo	yee	s, an	d F	lighest Compe	ensated Emplo	yees (d	contin	ued)
				(0	C)							
(A)	(B)		Position				(D)	(E)		(F)		
Name and title	Average	١,				e than o		Reportable	Reportable	Estima	ted amo	ount
Tame and the	hours					is both or/trust		compensation	compensation		other	
	per week			_			<del></del>	from the	from related		oensatio	on
	(list any hours for	Individual trustee or director	stit	Officer	Key employee	mpl igh	Former	organization (W-2/	organizations (W-2/ 1099-MISC/		om the zation a	and
	related	ect idua	l tio	역	] mg	est o	ᅙ	1099-NEC)	1099-NEC)	related of		
	organizations	의 불	na		оў	e on		<b>'</b>	,		Ü	
	below	l ste	tri		ee	l per						
	dotted line)	8	Institutional trustee			Highest compensated employee						
						8.						
(15) AMIT PATEL	1.0											
DIRECTOR		<b>✓</b>						0	0			0
(16) ANDERS FOLK	1.0											
DIRECTOR		✓						0	0			0
(17) ANDREA NORDAUNE	1.0											
DIRECTOR		✓						0	0			0
(18) ANDREA WALSH	1.0											
DIRECTOR		✓						0	0			0
(19) BILL GEORGE	1.0											
DIRECTOR		<b>1</b>						0	0			0
(20) BJORN GUNNERUD	1.0											
DIRECTOR		1						0	0			0
(21) BOB EHREN	1.0	_										
DIRECTOR	ļ	1						0	0			0
(22) BOB GARDNER	1.0	<b>-</b>										
DIRECTOR	†	1						0	0			0
(23) BRUCE MOOTY	1.0	-						-	0			
DIRECTOR	1.0	,						0	0			0
	1.0	<b>✓</b>						0	0			0
(24) BRUNO LAVANDIER	1.0	,										0
DIRECTOR		<b>✓</b>						0	0			0
(25) (SEE PART VII CONTINUATION SHEET)												
									_			
1b Subtotal		٠.	•	•	•		•	3,321,801	0		241	1,561
c Total from continuation sheets to Part								0	0			0
d Total (add lines 1b and 1c)								3,321,801	0		241	1,561
2 Total number of individuals (including but		to th	ose	e list	ted	above	e) w	ho received mor	e than \$100,000	of		
reportable compensation from the organi	zation							78				
											Yes	No
3 Did the organization list any former of							mpl	loyee, or highes	st compensated			
employee on line 1a? If "Yes," complete	Schedule J	for su	uch	ind	ivid	ual				3		✓
4 For any individual listed on line 1a, is the	sum of re	portal	ble (	con	npe	nsatic	n a	nd other compe	nsation from the			
organization and related organizations												
individual										4	<b>√</b>	
5 Did any person listed on line 1a receive of	r accrue co	ompe	nsat	tion	fro	m anv	un un	related organizat	tion or individual			
for services rendered to the organization						-		-		5		1
Section B. Independent Contractors		,						<u> </u>	· · · · · · · · · · · · · · · · · · ·			
1 Complete this table for your five high	nest comp	ensate	ed	ind	ene	ndent	CC	ontractors that r	eceived more t	than \$1	100 nn	)() of
compensation from the organization. Rep					•							
somponeation from the organization. Hep	J. C Jonnpon	الاناماد			Ju	. Juu	. <i>y</i> $\circ$	a. onanig with or	and organ		- lan	,

(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
MARSCHALL LINE/MN COACHES, 5119 WEST 212TH STREET, FARMINGTON, MN 55024	TRANSPORTATION/BUSSING	1,905,005
WORKHORSE MARKETING, 7970 BROOKLYN BLVD STE 101, BROOKLYN PARK, MN 55445	673,494	
FIVE JARS, 1201 ORANGE ST STE 600, WILMINGTON, DE 19801	SOFTWARE SUPPORT	618,250
LUMEN, PO BOX 910182, DENVER, CO 80291-0182	INFORMATION TECHNOLOGY	602,418
IMAGE X MEDIA, 410 WEST GEORGIA ST, VANCOUVER, BC, V6B 1Z3, CA	MARKETING SERVICES	505,580
2 Total number of independent contractors (including but not limited to		
received more than \$100,000 of compensation from the organization	39	

### Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	rt VIII....		🗌
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś Ś	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
<u> </u>	С	Fundraising events			1c	284,350				
ξ, ₹	d	Related organization			1d	0				
를	e	Government grants			1e	18,464,601				
is,	f	All other contribution			-10	10,101,001				
ioi	•	and similar amounts not included above 1f		16,954,012						
돌림	g			10,004,012						
들이	9	lines 1a–1f			10	\$ 515,701				
o al	<b>b</b>	<u> </u>					35,702,963			
<del>- "</del>	h	Total. Add lines 1a-	-11 .		•		35,702,963			
o l	0-	VOLITU DEVEL ODM				Business Code	00.404.040	00.404.040		
Ş	2a	YOUTH DEVELOPME	=IN I			624410	66,464,810	66,464,810		
ne ne	b	HEALTHY LIVING				713940	59,710,398	59,710,398		
n S	C	SOCIAL RESPONSIE	BILITY			624100	820,719	820,719		
gram Ser Revenue	d									
Program Service Revenue	е							_		
٦	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-					126,995,927			
	3	Investment income		•						
	_	other similar amounts)				2,717,800		19,914	2,697,886	
	4	Income from investr	nent o	of tax-exem	pt bo	nd proceeds				
	5	Royalties								
				(i) Real		(ii) Personal				
	6a	Gross rents	6a		5,765					
	b	Less: rental expenses	6b		3,094					
	С	Rental income or (loss)			7,671	0				
	d	Net rental income o	r (los	3)			547,671		6,750	540,921
	7a	Gross amount from		(i) Securit	es	(ii) Other				
		sales of assets		47,093	3 230	482,600				
		other than inventory	7a	17,000	5,200	102,000				
e l	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	41,178		179,989				
] §		Gain or (loss)	7с	5,914	1,438	302,611				
	d	Net gain or (loss)					6,217,049			6,217,049
Other	8a	Gross income from	m fu	ndraising						
0		events (not including		284,350						
		of contributions rep								
		1c). See Part IV, line	e 18		8a	275,121				
	b	Less: direct expens	es .		8b	145,396				
	С	Net income or (loss)	) from	fundraising	g eve	nts	129,725			129,725
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)	) from	gaming ac	tivitie	es				
	10a	Gross sales of ir		ory, less						
		returns and allowances 10a		829,582						
	b	Less: cost of goods	sold		10b	366,986				
	С	Net income or (loss)	from	sales of in	vento	ry	462,596			462,596
2						Business Code				
e 30	11a	MISC REVENUE				900099	345,635			345,635
an i	b	PARTNER BENEFIT	REVE	NUE		900099	696,433			696,433
scellaneo Revenue	С									
Miscellaneous Revenue	d	All other revenue					0	0	0	0
Σ	е	Total. Add lines 11a	a–11c	١			1,042,068			
	12	Total revenue. See					173,815,799	126,995,927	26,664	11,090,245

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## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Chook if Schodulo O contains a reaponee or note to any line in this Part IV	

-	Check if Schedule O contains a response or note to any line in this Part IX								
Do no	t include amounts reported on lines 6b, 7b,	_ (A)	(B)	(C)	_ (D)				
	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to domestic organizations		ол <b>р</b> олоос	general enpenees					
	and domestic governments. See Part IV, line 21 .	3,541,914	3,541,914						
2	Grants and other assistance to domestic	3,311,311	0,011,011						
	individuals. See Part IV, line 22	10,806,435	10,806,435						
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	25,000	25,000						
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	2,170,453	340,969	951,113	878,371				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	81,771,006	57,657,916	21,025,154	3,087,936				
8	Pension plan accruals and contributions (include								
	section 401(k) and 403(b) employer contributions)	3,668,320	2,156,281	1,316,372	195,667				
9	Other employee benefits	5,744,627	3,347,275	2,076,732	320,620				
10	Payroll taxes	8,186,930	5,340,043	2,525,368	321,519				
11	Fees for services (nonemployees):		· ·		<u> </u>				
а	Management								
b	Legal	112,734		112,734					
С	Accounting	121,287		121,287					
d	Lobbying	102,000		102,000					
e	Professional fundraising services. See Part IV, line 17	,		,					
f	Investment management fees	75,317		75,317					
g	Other. (If line 11g amount exceeds 10% of line 25, column	,		,					
	(A), amount, list line 11g expenses on Schedule O.) .	7,436,753	2,633,510	4,027,681	775,562				
12	Advertising and promotion	2,096,702	835,308	652,785	608,609				
13	Office expenses	1,628,707	288,086	1,303,969	36,652				
14	Information technology	2,344,013	830,064	1,269,497	244,452				
15	Royalties	, ,	,	, ,	·				
16	Occupancy	12,808,622	12,794,618	14,004					
17	Travel	1,320,836	746,480	477,495	96,861				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,020,000	7 10, 100	111,100					
19	Conferences, conventions, and meetings .	65,500	205	18,876	46,419				
20	Interest	1,464,868	1,464,868	. 5,5. 6	.5,0				
21	Payments to affiliates	819,803	602,957	158,021	58,825				
22	Depreciation, depletion, and amortization .	13,047,781	12,811,106	236,675					
23	Insurance	2,377,084	2,374,485	2,599					
24	Other expenses. Itemize expenses not covered	_,_,_,	_,_,,,,	_,===					
	above. (List miscellaneous expenses on line 24e. If								
	line 24e amount exceeds 10% of line 25, column								
	(A), amount, list line 24e expenses on Schedule O.)								
а	PROGRAM SUPPLIES	10,752,800	10,473,873	214,107	64,820				
b	EQUIPMENT	1,304,126	1,262,745	37,532	3,849				
C	MISCELLANEOUS	540,015	421,395	96,654	21,966				
d	NON-OPERATING EXPENSES	2,227,685	1,479,720	644,068	103,897				
e	All other expenses	0	0	0	0				
25	Total functional expenses. Add lines 1 through 24e	176,561,318	132,235,253	37,460,040	6,866,025				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	5,55 1,5 10	.02,200,200	51, 100,010	5,550,020				
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### Part X Balance Sheet

	artx	Check if Schedule O contains a response or	note t	o any line in this Par	t X		🗆
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing			4,938,499	1	3,295,887
	2	Savings and temporary cash investments	5,802,835	2	3,518,208		
	3	Pledges and grants receivable, net		4,751,180	3	8,280,096	
	4	Accounts receivable, net		<u></u>	6,845,451	4	8,310,129
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes			0	5	0
	6	Loans and other receivables from other disqua under section 4958(f)(1)), and persons described		0	6	0	
ts	7	Notes and loans receivable, net		[	0	7	
Assets	8	Inventories for sale or use			94,504	8	116,058
As	9			[	902,770	9	672,430
	10a	Land, buildings, and equipment: cost or other		Ī			
		basis. Complete Part VI of Schedule D	10a	358,789,521			
	b	Less: accumulated depreciation	10b	201,778,941	162,996,886	10c	157,010,580
	11	Investments—publicly traded securities		83,285,911	11	86,810,038	
	12	Investments—other securities. See Part IV, line 1	11 .	[	25,878,742	12	27,628,662
	13	Investments-program-related. See Part IV, line	[	0	13	0	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	26,758,816	15	24,263,369		
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	3)	322,255,594	16	319,905,457
	17	Accounts payable and accrued expenses			9,487,063	17	9,031,413
	18	Grants payable	[		18		
	19	Deferred revenue	9,104,944	19	9,587,851		
	20	Tax-exempt bond liabilities	[	26,328,328	20	23,560,377	
	21	Escrow or custodial account liability. Complete F	of Schedule D .	1,571,647	21	2,812,890	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst	contributor, or 35%				
abi		controlled entity or family member of any of thes	e pers	ons	0	22	0
Ĩ	23	Secured mortgages and notes payable to unrela			12,843,649	23	11,608,863
	24	Unsecured notes and loans payable to unrelated	d third p	oarties	5,757,209	24	5,145,996
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on lines	17–24	). Complete Part X			
		of Schedule D		<u> </u>	8,636,818	25	7,959,066
	26				73,729,658	26	69,706,456
nces		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck her	e			
<u>a</u>	27	Net assets without donor restrictions		[	153,855,521	27	147,178,022
Ä	28	Net assets with donor restrictions		[	94,670,415	28	103,020,979
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 99 and complete lines 29 through 33.	58, che	eck here			
ō	29	Capital stock or trust principal, or current funds		[	0	29	
ets	30	Paid-in or capital surplus, or land, building, or ed		<del>-</del>	0	30	
\ss	31	Retained earnings, endowment, accumulated inc			0	31	
∍t ∤	32	Total net assets or fund balances			248,525,936	32	250,199,001
ž	33	Total liabilities and net assets/fund balances .	<u></u>	<u></u> . 「	322,255,594	33	319,905,457
				•			Form <b>990</b> (2024)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				$\checkmark$	
1		1	1	73,81	5,799	
2	Total expenses (must equal Part IX, column (A), line 25)	2	176,561,318		1,318	
3	Revenue less expenses. Subtract line 2 from line 1	3	(2,745,519)		5,519)	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	248,525,936		5,936	
5						
6	Donated services and use of facilities					
7		7				
8	Prior period adjustments					
9	Other changes in net assets or fund balances (explain on Schedule O)	<u> </u>		(1,145	5,796)	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
		0	2	50,19	8,999	
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	ain o	on			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		1	
Za	If "Yes," check a box below to indicate whether the financial statements for the year were compiled to reviewed by an independent accountants.				_ <b>V</b>	
	reviewed on a separate basis, consolidated basis, or both.	100	J.			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	1		
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited	no h		•		
	separate basis, consolidated basis, or both.		٠.			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi	iaht (	of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	1		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in th	ne			
Ju	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	<b>✓</b>		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo			_		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud	iits .	3b	✓		

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(A) Name and Title (B) Average hours (Che		(C) Position heck all that apply)				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other		
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) CLARENCE JONES	1.0	/						0	0	0
DIRECTOR POSS	4.0									
(26) CLIFTON ROSS	1.0	1						0	0	0
DIRECTOR (27) COURTNEY BAECHLER	1.0									
DIRECTOR		1						0	0	0
(28) DAMIEN FAIR	1.0									
DIRECTOR		<b>✓</b>						0	0	0
(29) DARREL GERMAN	1.0	,								_
DIRECTOR		<b>V</b>						0	0	0
(30) DAVID ROYAL	1.0	/						0		
DIRECTOR		<b>V</b>						0	0	0
(31) DE'MON WIGGINS	1.0	1						0	0	0
DIRECTOR		*						0		0
(32) DENIZ CULTU	1.0	/						0	0	0
DIRECTOR		•								
(33) DICK ZEHRING	1.0	1						0	0	0
DIRECTOR	1.0									
(34) DORIS BAYLOR	1.0	1						0	0	0
DIRECTOR	4.0									
(35) ERIC FOTSCH	1.0	1						0	0	0
DIRECTOR (36) GEOFF MARTHA	1.0									
DIRECTOR		1						0	0	0
(37) GLORIA FREEMAN	1.0									
DIRECTOR		<b>√</b>						0	0	0
(38) GREG THEIS	1.0	,								
DIRECTOR		<b>V</b>						0	0	0
(39) JAMES BURROUGHS	1.0	./								•
DIRECTOR		•						0	0	0
(40) JAMES HEREFORD	1.0	1						0	0	0
DIRECTOR								0		0
(41) JASMINE JIRELE	1.0	/						0	0	0
DIRECTOR								Ŭ		
(42) JEFFREY P. GREINER	1.0	1						0	0	0
DIRECTOR	4.0									_
(43) JOHN NAYLOR	1.0	1						0	0	0
DIRECTOR  (4) KAPEN DELITSCH	1.0									
(44) KAREN DEUTSCH	1.0	1						0	0	0
DIRECTOR										

(A) Name and Title	(B) Average hours	s (C) Position (Check all that apply)						(D) Reportable	(E) Reportable	(F) Estimated
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
		or director	Ö			ated employee				
(45) KATE SIEGRIST	1.0	1						0	0	0
DIRECTOR		*						ŭ	ŭ	0
(46) KATHRYN MITCHELL RAMSTAD	1.0	1						0	0	0
DIRECTOR										
(47) KELLY HYMAN	1.0	1						0	0	0
DIRECTOR	4.0									
(48) KYLE ROLFING	1.0	1						0	0	0
DIRECTOR	4.0									
(49) LESLIE WRIGHT	1.0	1						0	0	0
DIRECTOR	1.0									
(50) LICA TOMIZUKA SANBORN	1.0	1						0	0	0
DIRECTOR (51) MARCUS FISCHER	1.0									
		1						0	0	0
DIRECTOR (52) MIKE MCKEE	1.0									
DIRECTOR		1						0	0	0
(53) MIKE OLSON	1.0									
DIRECTOR		1						0	0	0
(54) PATIENCE FERGUSON	1.0	,								
DIRECTOR		<b>~</b>						0	0	0
(55) PATTY MURPHY	1.0	/								_
DIRECTOR		<b>V</b>						0	0	0
(56) PETER J. BACH	1.0	/						0	0	0
DIRECTOR		•						0	0	0
(57) PHIL SMITH	1.0	./						0	0	0
DIRECTOR		•						0	0	U
(58) RACHAEL REILING	1.0	1						0	0	0
DIRECTOR										<u> </u>
(59) RACHEL PAULOSE	1.0	1						0	0	0
DIRECTOR										
(60) RAVI NORMAN	1.0	1						0	0	0
DIRECTOR	4.0									
(61) REID LARSON	1.0	1						0	0	0
DIRECTOR	4.0									
(62) RICH DORN	1.0	1						0	0	0
DIRECTOR (63) SCOTT JONES	1.0									
	1.0	1						0	0	0
DIRECTOR (64) SHELLEY KENDRICK	1.0									
	1.0	1						0	0	0
DIRECTOR (65) SIYAD ABDULLAHI	1.0									
DIRECTOR		1						0	0	0
DITLOTOIT	l		I				I			

(A) Name and Title	(B) Average hours		(Che	C) Po	sitior that ap	า ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other				
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations				
(66) TERRY CLARK	1.0	/						0	0	0				
DIRECTOR		•						O	U	0				
(67) TIM WELSH	1.0	./						0	0	0				
DIRECTOR		•						0	U C	0				
(68) TROY CARDINAL	1.0	/	/	/	/	/						0	0	0
DIRECTOR		•						O	O	U				
(69) WALTER WHITE	1.0	/						0	0	0				
DIRECTOR		•						O	O	U				
(70) WENDY DAYTON	1.0	/						0	0	0				
DIRECTOR		•						O	0	U				

#### **SCHEDULE A** (Form 990)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection

Employer identification number

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH 45-2563299 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/8% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>2</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness

<ul><li>f Enter the number of supported</li><li>g Provide the following informati</li></ul>								
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No				
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III

requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.

functionally integrated, or Type III non-functionally integrated supporting organization.

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Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 **(e)** 2024 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 (e) 2024 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . **Total support.** Add lines 7 through 10 11 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) . . . . . % 14 Public support percentage from 2023 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 % 331/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

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#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total	
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")	59,103,015	45,291,629	43,432,131	31,315,564	35,702,963	214,845,302	
2	Gross receipts from admissions, merchandise						· · · · ·	
	sold or services performed, or facilities							
	furnished in any activity that is related to the organization's tax-exempt purpose	68,233,678	91,542,887	107,691,255	118,558,523	127,825,509	513,851,852	
3	Gross receipts from activities that are not an	33,233,313	01,012,001	101,001,200		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.0,000,002	
•	unrelated trade or business under section 513	0	0	0	0		0	
4	Tax revenues levied for the	0	0	0	0			
4	organization's benefit and either paid							
	to or expended on its behalf	0	0	0	0		0	
_	•	0	U	0	0		0	
5	The value of services or facilities							
	furnished by a governmental unit to the organization without charge						•	
_		0	0	0	0		0	
6	<b>Total.</b> Add lines 1 through 5	127,336,693	136,834,516	151,123,386	149,874,087	163,528,472	728,697,154	
7a	Amounts included on lines 1, 2, and 3							
	received from disqualified persons .	1,468,926	449,762	486,913	294,293	255,311	2,955,205	
b	Amounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of \$5,000							
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0	
С	Add lines 7a and 7b	1,468,926	449,762	486,913	294,293	255,311	2,955,205	
8	Public support. (Subtract line 7c from							
	line 6.)						725,741,949	
Secti	on B. Total Support						_	
Calen	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total	
9	Amounts from line 6	127,336,693	136,834,516	151,123,386	149,874,087	163,528,472	728,697,154	
10a	Gross income from interest, dividends,							
	payments received on securities loans, rents,							
	royalties, and income from similar sources	3,056,995	3,099,765	3,206,472	3,541,183	3,238,807	16,143,222	
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975	0	0	46,638	3,848	16,923	67,409	
С	Add lines 10a and 10b	3,056,995	3,099,765	3,253,110	3,545,031	3,255,730	16,210,631	
11	Net income from unrelated business		, ,	, ,		, ,		
	activities not included on line 10b, whether							
	or not the business is regularly carried on	0	0	192,521	74,713	129,725	396,959	
12	Other income. Do not include gain or			,	,	,		
	loss from the sale of capital assets							
	(Explain in Part VI.)	514,115	886,500	705,612	1,248,779	1,042,067	4,397,073	
13	Total support. (Add lines 9, 10c, 11,	311,110	555,555	100,012	1,210,110	1,012,001	1,001,010	
.0	and 12.)	130,907,803	140,820,781	155,274,629	154,742,610	167,955,994	749,701,817	
14	First 5 years. If the Form 990 is for the							
• •	organization, check this box and <b>stop he</b>	•			-			
Secti	on C. Computation of Public Suppor			· · · · ·	<u> </u>		<u> </u>	
15	Public support percentage for 2024 (line 8			12 column (f)		15	96.80 %	
16	Public support percentage for 2024 (line of Public support percentage from 2023 Sch					16	96.46 %	
	11 1			<u> </u>		10	90.40 70	
	Section D. Computation of Investment Income Percentage  17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 17 2.00 %							
17	· · · · · · · · · · · · · · · · · · ·			-		17	2.00 %	
18	Investment income percentage from 2023					18 221 m	2.00 %	
19a								
	17 is not more than 33½%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization							
b								
	line 18 is not more than 331/3%, check this l	<del>-</del>	•	•		• •		
20	Private foundation. If the organization di	id not check a	box on line 14,	, 19a, or 19b, c	heck this box	and see instruc	ctions . $\square$	

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#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a 5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor.			
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).  Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	7		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	8		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9a		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	9b		
10a	from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	9c		
	supporting organizations)? If "Yes" answer line 10h helow	100		

**b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2024 Page 5 **Supporting Organizations** (continued) Part IV Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). ☐ The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Activities Test. Answer lines 2a and 2b below. Yes No 2 Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

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Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ons A through E.
Sec	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions).	ally	ntegrated Type III suppor	ting organization

Schedule A (Form 990) 2024 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 4 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in **Part VI**) Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2024 from Section C, line 6 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions** Distributable Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2024 Amount for 2024 Distributable amount for 2024 from Section C, line 6 Underdistributions, if any, for years prior to 2024 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2024 **a** From 2019 . . . . . From 2020 **c** From 2021 **d** From 2022 **e** From 2023 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2024 distributable amount Carryover from 2019 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2024 from Section D, line 7: Applied to underdistributions of prior years Applied to 2024 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2025. Add lines 3i and 4c. Breakdown of line 7: Excess from 2020 Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . . Excess from 2024 . . .

Schedule A (Form 990) 2024 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier Explanation							
SCHEDULE A, PART III,	Other Income Type	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
LINE 12 - OTHER INCOME	(1) OTHER	514,115	886,500	374,347	675,395	345,634	2,795,991
	(2) PARTNER BENEFIT REVENUE			331,265	573,384	696,433	1,601,082

# Schedule B (Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

#### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** Name of the organization 45-2563299 YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Parti	Contributors (see instructions). Ose duplicate copie	s of Part i if additional space is i	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
2		\$ 4,475,398	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 3,778,167	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
4		\$ 1,899,830	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 1,320,086	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number

Parti	Contributors (see instructions). Ose duplicate copie	es of Part I if additional space is i	ieeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
		\$\$ \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 563,434	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$ 413,750	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

YOUNG MI	ENS CHRISTIAN ASSOCIATION OF THE NORTH		45-2563299
Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_13		\$ 325,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
14		\$ 300,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ 286,320	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
16		\$ 260,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 250,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$ 228,448	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number 45-2563299

Part I	Contributors (see instructions).	Use duplicate copies	s of Part I if additional space is need	ded.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
20		\$196,835	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$192,500	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
22		\$190,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$170,695	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$153,923	Person

Employer identification number

YOUNG MI	ENS CHRISTIAN ASSOCIATION OF THE NORTH		45-2563299
Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$ 150,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
		\$ 147,233	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$\$ \$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
		\$\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$ 129,031	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$ 100,100	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number

raiti	Contributors (see instructions). Ose duplicate copies of	or Fart i il additional space is i	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
32		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
34		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$ <u>87,982</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number

raiti	Contributors (see instructions). Ose duplicate copies	oi Part i il additional space is i	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
38		\$ 81,124	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$ 81,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
40		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

raiti	Contributors (see instructions). Ose duplicate copies	of Part i if additional space is i	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
_44		\$ 68,775 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$ <u>65,565</u>	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
46		\$ <b>65,000</b>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$\$63,274	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$ <b>62,500</b>	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$\$60,100	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
50		\$ 60,092	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$ 60,060	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
52		\$ 60,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization
YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number 45-2563299

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$57,134	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
56		\$57,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$56,434	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
58		\$55,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$52,545	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$51,200	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
61		\$50,209	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
62		\$50,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
63		\$50,000	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
64		\$50,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
65		\$50,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
66		\$50,000	Person Payroll Noncash (Complete Part II for noncash contributions.)	

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Part I	Contributors (see instructions). Use duplicate copies of	Part i il additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_67		\$48,480	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
68		\$48,287	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$45,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
70		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$41,282	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$40,714	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 45-2563299

\_\_\_\_\_

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$\$\$40,238	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
74		\$ 40,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
75		\$\$ <u>40,000</u>	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
76		\$ 39,374	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$ 38,245	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
78		\$ 35,806	Person Payroll Noncash  (Complete Part II for noncash contributions.)	

raiti	Contributors (see instructions). Ose duplicate copies (	or Fart i il additional space is i	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
80		\$ 35,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 33,212	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
		\$ <b>33,000</b>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)

Name of organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number

Parti	Contributors (see instructions). Ose duplicate copie	es of Part I if additional space is i	ieeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
86		\$ 30,109	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 30,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
88		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$ 30,000	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number 45-2563299

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
92		\$28,871	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
94		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$27,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

raiti	Contributors (see instructions). Ose duplicate copies of	or Fart i il additional space is i	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
98		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
100		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number

Parti	Contributors (see instructions). Ose duplicate copie	s of Part Fill additional space is i	ieeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$ 25,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
104		\$ 25,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105		\$ 25,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
106		\$ 25,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108		\$ 25,000	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$25,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
110		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
112		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113		\$25,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114		\$25,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions)	). Use duplicate co	pies of Part I if addition	onal space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
116		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$23,660	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
118		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120		\$ 22,018	Person

Employer identification number 45-2563299

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
122		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$21,794	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
124		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of	Part i il additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127		\$ 20,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
128		\$20,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
130		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131		\$20,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132		\$20,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_133		\$20,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
134		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
_136		\$20,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
137		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138		\$19,446	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions)	). Use duplicate co	pies of Part I if addition	onal space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$19,285	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
140		\$18,691	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141		\$17,023	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
142		\$15,231	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143		\$15,097	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144		\$15,077	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions)	. Use duplicate copies of Part I if additional space is needed.
Гаги	Continuators (see manachons).	. Use duplicate copies of Fart Fit additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$15,044	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
146		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

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Part I	Contributors (	(see instructions).	. Use duplicate c	opies of Part I if	additional space i	is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151		\$15,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
152		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
154		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155		\$15,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is neede
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
158		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159		\$15,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
160		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
161		\$15,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162		\$14,300	Person Payroll Noncash  (Complete Part II for noncash contributions.)

## YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163		\$14,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
164		\$14,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165		\$13,901	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
166		\$13,755	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
167		\$ 13,620	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168		\$13,300	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 45-2563299

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169		\$13,256	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
170		\$13,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$12,708	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
172		\$12,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173		\$12,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174		\$12,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions)	). Use duplicate co	pies of Part I if addition	onal space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175		\$12,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
176		\$12,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
177		\$11,949	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
178		\$11,445	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179		\$11,238	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
180		\$11,150	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number 45-2563299

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
181		\$\$11,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
182		\$11,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
183		\$ <u>11,000</u>	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
184		\$ <u>11,000</u>	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
185		\$ <b>10,491</b>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
186		\$ <u>10,452</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 45-2563299

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
187		\$10,311	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
188		\$10,309	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189		\$10,309	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
190		\$10,309	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
191		\$10,275	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192		\$10,258	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions)	Use duplicate copies of Part	I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
193		\$10,250	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
194		\$10,154	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
195		\$10,025	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
196		\$10,020	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
197		\$10,011	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of	Part i ii additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
199		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
200		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
201		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
202		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
203		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number

Parti	Contributors (see instructions). Ose duplicate copie	s of Fart i if additional space is i	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
206		\$\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
208		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
209		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
210		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
212		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213		\$10,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
214		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
215		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
216		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number

Parti	Contributors (see instructions). Ose duplicate copie	s of Part i if additional space is i	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
217		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
218		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
219		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
220		\$\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
221		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
222		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number

rarti	Contributors (see instructions). Ose duplicate copies	of Part i if additional space is i	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
224		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
225		\$ 10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
226		\$ 10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
227		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
228		\$ 10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

YOUNG MI	ENS CHRISTIAN ASSOCIATION OF THE NORTH		45-2563299
Part I	Contributors (see instructions). Use duplicate cop	pies of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
230		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
231		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
232		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
233		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
234		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number 45-2563299

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
236		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
237		\$10,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
238		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
240		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions)	). Use duplicate	copies of Part I	if additional sp	ace is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
241		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
242		\$10,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
243		\$10,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
244		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
245		\$9,118	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
246		\$9,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	<b>Contributors</b>	(see instructions)	). Use duplicate	copies of Part I if	additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
247		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
248		\$8,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
249		\$8,250	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
250		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
251		\$8,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
252		\$8,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number 45-2563299

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
253		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
254		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
255		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
256		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
257		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
258		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number 45-2563299

		<u> </u>	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
259		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
260		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
261		\$ 7,294	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
262		\$\$ <u>7,250</u>	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
263		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
264		\$\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number 45-2563299

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
265		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
266		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
267		\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
268		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
269		\$6,700	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
270		\$6,350	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number 45-2563299

TOONOM	ENG CHRISTIAN AGGOCIATION OF THE NORTH		40 2000200
Part I	Contributors (see instructions). Use duplicate cop	oies of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
271		\$\$.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
272		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
273		\$ 6,086	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
274		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
275		\$\$.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
276			Person

(Complete Part II for noncash contributions.)

Noncash

6,000

Part I	<b>Contributors</b>	(see instructions)	. Use duplica	te copies d	of Part I if a	additional s	oace is	needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
277		\$6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
278		\$6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
279		\$6,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
280		\$6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
281		\$6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
282		\$6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number

45-2563299

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
283		\$ 6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution		
284		\$6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
285		\$6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution		
286		\$6,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
287		\$5,750	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
288		\$ 5,750	Person Payroll Noncash  (Complete Part II for noncash contributions.)		

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is need
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
289		\$5,675	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
290		\$5,661	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
291		\$5,622	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
292		\$5,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
293		\$5,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
294		\$5,500	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number 45-2563299

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
295		\$5,491	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
296		\$5,387	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
297		\$5,385	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
298		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
299		\$5,258	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
300		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Employer identification number 45-2563299

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
301		\$5,215	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
302		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
303		\$5,200	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
304		\$5,180	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
305		\$5,167	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
306		\$5,154	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4			
307		\$5,154	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
308		\$5,151	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
309		\$5,109	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution	
310		\$5,077	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
311		\$5,070	Person Payroll Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
312		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)	

Employer identification number

45-2563299 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 313 Person  $\checkmark$ **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (d) (a) Name, address, and ZIP + 4 **Total contributions** No. Type of contribution 314 Person  $\checkmark$ **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 315 Person  $\checkmark$ **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** Person  $\checkmark$ 316 **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 317 Person  $\checkmark$ **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 318 Person  $\overline{}$ **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
319		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
320		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
321		\$5,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
322		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
323		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
324		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions)	. Use duplicate c	copies of Part I	if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
325		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
326		\$5,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
327		\$5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
328		\$5,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
329		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
330		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is ı	needed.
(a)	(b)	(c)	(d)

No.	Name, address, and ZIP + 4	I otal contributions	Type of contribution
331		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
332		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	\$ 5,000	Type of contribution  Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
334		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
335		\$5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
336		\$5,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors	(see instructions)	). Use duplicate co	pies of Part I if addition	onal space is needed.
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1		T	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
337		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
338		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
339		\$5,000	Person
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
340		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
341		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
342		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

art I Co	ontributors (see	e instructions).	Use duplicate	copies of Part I i	f additional si	bace is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
343		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
344		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
345		\$5,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
346		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
347		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
348		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.
arti	Contributors (see instructions). Osc duplicate copies of Fart III additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
349		\$5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
350		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
351		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
352		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
353		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
354		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH 45-2563299 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 355 Person  $\checkmark$ **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (d) (a) Name, address, and ZIP + 4 **Total contributions** No. Type of contribution 356 Person  $\checkmark$ **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 357 Person  $\checkmark$ **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 358 Person  $\checkmark$ **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 359 Person  $\checkmark$ **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 360 Person  $\overline{}$ **Payroll** 

Noncash
(Complete Part II for noncash contributions.)

5,000

Name of organization

Employer identification number 45-2563299

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Parti	Contributors (see instructions). Ose duplicate copi	es of Part i if additional space is i	ieeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
361		\$\$,5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
362		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
363		\$\$,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
364		\$ 5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
365		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
366		\$\$,000	Person Payroll Noncash (Complete Part II for noncash contributions.)

45-2563299

Part I	Contributors (see instructions). Use duplicate copies of	Part i il additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
367		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
368		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
369		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
370		\$5,000	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Employer identification number 45-2563299

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
24	SHARES: 57 NVDA, 115 AVAV, 100 FDX, 387 NVDA	\$ 142,923	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
41	SHARES: 12 ETN, 14 META, 8 IR, 44 NVDA, 32 ORCL, 2 PGR, 7 WMT	\$\$	12/10/2024
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
72	SHARES: 88 AAPL	\$	09/30/2024
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	SHARES: 13 LLY	\$10,238	12/16/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
92	SHARES: 52 SPY	\$	07/09/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
100	SHARES: 22 BRK-B, 11 BRK-B	\$15,060	

Employer identification number 45-2563299

I alt II	Noncasi i Toperty (see instructions). Ose duplicate of	opico or rare ir ir additional opao	e la riccaca.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
116	SHARES: 291 KKR	\$ 23,751	01/09/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
117	SHARES: 166 WMT	\$ 15,360	12/26/2024
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
123	SHARES: 200 BMY, 100 NVS	\$ 20,897	01/05/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
145	SHARES: 212 WFC	\$ 15,044	12/18/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_177	SHARES: 50 AAPL	\$ 11,949	12/02/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
185	SHARES: 20 QQQ	\$ 10,491	12/06/2024

Employer identification number 45-2563299

I alt II	Noticasii i Toperty (see ilistractions). Ose auplicate of	spice of fait if if additional space	e la ficcaca.
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
186	SHARES: 13 LLY	\$ 10,452	05/22/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
191	SHARES: 22 BRK B	\$\$	11/05/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
196	SHARES: 47 AAPL	\$\$	06/30/2024
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
197	SHARES: 16 ADBE	\$\$	01/31/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
271	SHARES: 105 WFC	\$ 5,285	01/30/2024
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
305	SHARES: 90 WFC	\$\$	04/04/2024

Employer identification number 45-2563299

(a) No.		(c)	
from Part I	(b)  Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
	SHARES: 37 NVDA		
309			
		\$5,109	10/21/2024
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number
45-2563299

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or

		ions completing Pa e year. (Enter this ir	rt III, enter the te formation once	or. Complete columns (a) through (e) and otal of exclusively religious, charitable, etc., . See instructions.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use		(d) Description of how gift is held
	Transferee's name, address, an	nd ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Trans		tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Trans		tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
_	Transferee's name, address, an	(e) Trans		tionship of transferor to transferee

# **SCHEDULE C** (Form 990)

# **Political Campaign and Lobbying Activities**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name	of organization			Employer ide	ntification number (EIN)
YOUN	G MENS CHRISTIAN ASSO	CIATION OF THE NORTH			45-2563299
Part	I-A Complete if the	e organization is exempt und	er section 501(d	c) or is a section 527 (	organization.
1 2 3	definition of "political car Political campaign activit	f the organization's direct and in mpaign activities." by expenditures. See instructions call campaign activities. See instruc	· 	\$	3
Part		e organization is exempt und			
1 2 3 4a b	Enter the amount of any Enter the amount of any If the organization incurred	excise tax incurred by the organization excise tax incurred by organizationed a section 4955 tax, did it file Forman except the control of th	ation under section n managers under rm 4720 for this ye	n 4955 \$ section 4955 \$	Yes No
Part	I-C Complete if the	e organization is exempt und	er section 501(d	c), except section 501	(c)(3).
1 2	activities	ly expended by the filing organiz		\$	S
	527 exempt function acti	vities		\$	; 
3	Total exempt function of line 17b	expenditures. Add lines 1 and 2	. Enter here and	on Form 1120-POL,	<b>,</b>
4 5	Enter the names, addres For each organization list contributions received the	n file <b>Form 1120-POL</b> for this year ses, and EINs of all section 527 posted, enter the amount paid from hat were promptly and directly of tical action committee (PAC). If add	olitical organization the filing organized delivered to a sep	ns to which the filing orga zation's funds. Also ente parate political organizat	anization made payments. or the amount of political tion, such as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Schedule C (Form 990) 2024 Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). **B** Check ☐ if the filing organization checked box A and "limited control" provisions apply. **Limits on Lobbying Expenditures** (b)Affiliated group totals (a) Filing (The term "expenditures" means amounts paid or incurred.) organization's totals Total lobbying expenditures to influence public opinion (grassroots lobbying) Total lobbying expenditures to influence a legislative body (direct lobbying). Total lobbying expenditures (add lines 1a and 1b) Total exempt purpose expenditures (add lines 1c and 1d) . . . . . . . . . Lobbying nontaxable amount. Enter the amount from the following table in both columns. IF the amount on line 1e, column (a) or (b) is: THEN the lobbying nontaxable amount is: not over \$500,000 20% of the amount on line 1e. over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000. over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000. over \$17,000,000 \$1,000,000. Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a. If zero or less, enter -0-Subtract line 1f from line 1c. If zero or less, enter -0-If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 ■ No 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) **Lobbying Expenditures During 4-Year Averaging Period** (c) 2023 (a) 2021 **(b)** 2022 (d) 2024 (e) Total Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column (e))

Calendar year (or fiscal year beginning in)

(a) 2021
(b) 2022
(c) 2023
(d) 2024
(e) Total

2a Lobbying nontaxable amount

b Lobbying ceiling amount
(150% of line 2a, column (e))

c Total lobbying expenditures

d Grassroots nontaxable amount
(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2024

Schedule C (Form 990) 2024 Page **3** 

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fi (election under section 501(h)).	led l	Form	5768		
For ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a	1)		(b)	
	the continue of the contract o	Yes	No	Aı	noun	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?	1				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	<b>✓</b>				
С	Media advertisements?		✓			
d	Mailings to members, legislators, or the public?		<b>✓</b>			
е	Publications, or published or broadcast statements?		✓			
f	Grants to other organizations for lobbying purposes?		✓			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	✓			10	2,000
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		<b>✓</b>			
i	Other activities?		✓			
j	Total. Add lines 1c through 1i				10	2,000
2a	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		$\overline{}$			
b	If "Yes," enter the amount of any tax incurred under section 4912		-			
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d Part	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	(E) o		tion		
Part	501(c)(6).	( <del>5)</del> , C	or sec	uon		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			3		
	Complete if the organization is exempt under section 501(c)(4), section 501(c)(and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part "Yes."		, line			
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	от				
a	Current year	.	2a			
b	Carryover from last year	.	2b			
C	Total		2c			
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of	+	3			
7	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbyl and political expenditures next year?					
5	Taxable amount of lobbying and political expenditures. See instructions	•	5			
Pari		•	<u> </u>			
Provid 2 (see	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grouinstructions); and Part II-B, line 1. Also, complete this part for any additional information.  IEXT PAGE	ıp list	); Part	II-A, I	nes 1	and

Da	rt	İ٨.

**Supplemental Information.** Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
LINE 1 - DETAILED	THE LOBBYING ACTIVITIES OF THE YMCA OF THE NORTH INCLUDE THE FOLLOWING: DIRECTLY COMMUNICATING YMCA POSITIONS TO LEGISLATORS, MAKING PRESENTATIONS TO COMMUNICATE YMCA POSITIONS; MONITORING LEGISLATIVE ACTIVITIES IMPACTING THE YMCA; AND INTRODUCING AND LOBBYING FOR YMCA LEGISLATIVE INITIATIVES.

# **SCHEDULE D**

# (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

	O MENS CURISTIAN ASSOCIATION OF THE MORTH		Employer identification number
	G MENS CHRISTIAN ASSOCIATION OF THE NORTH	and Freedom Othor Circilar Free	45-2563299
Par	Organizations Maintaining Donor Advi Complete if the organization answered "		IS OF ACCOUNTS
	Complete if the organization answered		#XE
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a		
	funds are the organization's property, subject to the	-	
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · · · · · · · · · · · · · ·
Par	t II Conservation Easements		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the c		
	Preservation of land for public use (for example, recreation)		f a historically important land area
	✓ Protection of natural habitat		of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.	'	Held at the End of the Tax Year
а			
_	Total acreage restricted by conservation easements		
b	Number of conservation easements on a certified hi		
c d	Number of conservation easements included on line		
ď	on a historic structure listed in the National Register	•	
3	Number of conservation easements modified, tran		24
3	the organization during the tax year		
4	Number of states where property subject to conserv		
4 5	Does the organization have a written policy rega		
J	violations, and enforcement of the conservation eas		=
6			
6	Staff and volunteer hours devoted to monitoring,		•
-	<b>G</b> ,		
7	Amount of expenses incurred in monitoring, ins		<del>-</del>
0	<u> </u>	Od above estisfy the requirements of s	
8	Does each conservation easement reported on line (i) and section 170(h)(4)(B)(ii)?	·	
9	In Part XIII, describe how the organization reports of	onegryation agreements in its revenue	
3	sheet, and include, if applicable, the text of the foot		· · · · · · · · · · · · · · · · · · ·
	organization's accounting for conservation easemer	<u>-</u>	tionionis that accombes the
Dowl			Other Cimilar Acasta
Part			Other Similar Assets
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS	•	
	of art, historical treasures, or other similar assets	·	·
_	service, provide in Part XIII the text of the footnote t		
b	If the organization elected, as permitted under FAS	·	
	art, historical treasures, or other similar assets held		search in furtherance of public service,
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA		
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		

Part	Organizations Maintaining (	Collections of A	Art, Hist	orical T	reasures,	, or Ot	her Similar Ass	sets (con	tinued)_
3	Using the organization's acquisition, accollection items (check all that apply).	ccession, and oth	her recor	ds, checl	k any of the	e follow	ring that make si	gnificant ι	ise of its
а	☐ Public exhibition		<b>d</b> [	Loan o	or exchang	e progr	am		
b	☐ Scholarly research								
С	☐ Preservation for future generations								
4	Provide a description of the organization	on's collections a	and expla	in how th	nev further	the ora	anization's exem	pt purpos	e in Part
	XIII.								
5	During the year, did the organization sassets to be sold to raise funds rather t								□ No
Part	IV Escrow and Custodial Arrar	ngements	•						
T GIT	Complete if the organization a 990, Part X, line 21.		' on Fori	m 990, F	Part IV, line	9, or	reported an am	ount on F	orm
1a	Is the organization an agent, trustee, included on Form 990, Part X?							t 🗌 Yes	✓ No
b	If "Yes," explain the arrangement in Par	t XIII and comple	ete the fo	lowing ta	able.		Δn	nount	
_	Paginning halanga					10		ilouit	
C	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount						_		
	If "Yes," explain the arrangement in Par	t XIII. Check here	e if the ex	planatior	n has been	provide	ed in Part XIII .		✓
Par									
	Complete if the organization	answered "Yes"	' on Form	n 990, F	Part IV, line	<del>2</del> 10.			
		(a) Current year	(b) Pric	r year	(c) Two year	s back	(d) Three years back	(e) Four ye	ears back
1a	Beginning of year balance	93,479,330	82	,791,468	96,2	65,738	77,355,613	69	,211,614
b	Contributions	2,414,571	2	,293,215	3,6	43,053	4,744,423	1	,040,664
С	Net investment earnings, gains, and								
	losses	11,588,767	11	,841,049	(14.01	13,855)	17,040,012	l g	,296,886
d	Grants or scholarships	0		0	,	0	0	+	0
e	Other expenditures for facilities and	-							
	programs	3,692,594	9	,411,504	3.0	64,643	2,837,877		2,162,968
f	Administrative expenses	45,933		34,898		38,825	36,433		30,583
		103,744,141	03	,479,330		91,468	96,265,738	-	7,355,613
g	,							11	,300,013
2	Provide the estimated percentage of the			e (line 1g	, column (a	)) neia a	as:		
а	Board designated or quasi-endowment		<b>%</b>						
b	Permanent endowment 45.00	%							
С	Term endowment 31.00 %								
	The percentages on lines 2a, 2b, and 2								
3a	Are there endowment funds not in the	possession of th	e organiz	ation tha	at are held	and ad	ministered for the	_	
	organization by:							Υ	es No
	(i) Unrelated organizations?							3a(i)	✓
	(ii) Related organizations?							3a(ii)	✓
b	If "Yes" on line 3a(ii), are the related org	ganizations listed	as requir	ed on Sc	hedule R?			3b	
4	Describe in Part XIII the intended uses	of the organizatio	n's endo	wment fu	ınds.				
Part	VI Land, Buildings, and Equipr	nent							
	Complete if the organization a	answered "Yes"	on Fori	n 990, F	Part IV, line	e 11a. S	See Form 990, I	Part X, lin	e 10.
	Description of property	(a) Cost or oth			r other basis		Accumulated	(d) Book	
	and here a broken A	(investme	I		ther)		epreciation	(-,	
	Land				17,120,422			17	,120,422
b	Buildings				88,893,631		157,801,492		,092,139
	9				8,637,609		4,711,411		3,926,198
C C	Leasehold improvements	•							
d	Equipment	•			43,872,495		39,266,038	4	,606,457
<u>e</u>	Other		20.5.	/ II 10	265,364	<b>-</b>			265,364
ı otal.	Add lines 1a through 1e. (Column (d) mu	ıst equal Form 99	θυ, Part X	., iine 10d	c, coiumn (E	<i>3))</i>		157	,010,580

Part VII	Investments — Other Securities  Complete if the organization answered "Yes" on Forr	n 990 Part IV lin	e 11h See Form	990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Met	hod of valuation: -of-year market value
(1) Financial	derivatives			
	neld equity interests ..............			
(3) Other				
	I-STRATEGY HEDGE FUND OF FUNDS AND PRIVATE EQUITY	27,628,662	END OF YEAR MA	RKET VALUE
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
	mn (b) must equal Form 990, Part X, line 12, col. (B))	27,628,662		
Part VIII	Investments – Program Related			
	Complete if the organization answered "Yes" on Forr	n 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		hod of valuation: -of-year market value
(4)			Cost or end	-oi-year market value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	000 David IV II:a	. 11d O	000 David V. Braz 15
	Complete if the organization answered "Yes" on Forr	n 990, Part IV, IIn	e 11a. See Form	
(1) LIFE INS	(a) Description			<b>(b)</b> Book value 315,312
<del></del>	ST IN BENEFICIARY TRUST			3,103,952
	HELD IN ESCROW			1,216,607
	ING LEASE RIGHT TO USE ASSETS			7,432,800
	TING LEASE RIGHT TO USE ASSETS			6,481,719
	ED RIGHT TO USE ASSETS			5,712,979
(7) PROPER	RTY HELD FOR SALE			C
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B))			24,263,369
Part X	Other Liabilities	000 5 . 11/ 11	44 446 0	5 000 B 11/
	Complete if the organization answered "Yes" on Forr line 25.	n 990, Part IV, lin	e 11e or 11f. See	e Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal ir				(b) book value
	Y OBLIGATIONS			191,204
	TING LEASE PAYABLE			7,767,862
(4)	THE LEMEL TANKSEL			1,101,002
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, line 25, col. (B))			7,959,066
2. Liability for	r uncertain tax positions. In Part XIII, provide the text of the footno	te to the organization	n's financial stateme	ents that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part	• • • • • • • • • • • • • • • • • • •	-	Return	
	Complete if the organization answered "Yes" on Form 990,			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	0-		
a	Net unrealized gains (losses) on investments	2a	-	
b	Donated services and use of facilities	2b	-	
C	Recoveries of prior year grants		-	
d	Other (Describe in Part XIII.)		- 0-	
e	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	· · · · · · · · · · · · · · · · · · ·	40		
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	4a   4b	-	
b c	Add lines <b>4a</b> and <b>4b</b>		10	
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line</i>		4c   5	
	XII Reconciliation of Expenses per Audited Financial Staten			
ı art	Complete if the organization answered "Yes" on Form 990,		er netam	
1	Total expenses and losses per audited financial statements		1 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	-	
C	Other losses	2c		
d	Other (Describe in Part XIII.)			
e	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	·			
b	Other (Describe in Part XIII.)	4b		
	Other (Describe in Part XIII.)		4c	
	·		4c 5	
с 5	Add lines <b>4a</b> and <b>4b</b>			
c 5 Part Provid	Add lines <b>4a</b> and <b>4b</b>	ne 18.)	b; Part V, line 4	l; Part X, line
c 5 Part Provid	Add lines <b>4a</b> and <b>4b</b>	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines <b>4a</b> and <b>4b</b>	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line
<b>c</b> 5 <b>Part</b> Provid 2; Part	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	ne 18.)	b; Part V, line 4	I; Part X, line

	ΧII	

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART II, LINE 9 - CONSERVATION EASEMENTS FINANCIAL REPORTING	THE YMCA OF THE NORTH IDENTIFIES CONSERVATION EASEMENTS AS LAND ON ITS BALANCE SHEET.
SCHEDULE D, PART IV, LINE 2B - EXPLANATION OF ESCROW AGREEMENT	THE YMCA OF THE NORTH IS THE CUSTODIAN OF AN ENDOWMENT CONTRIBUTION THAT BENEFITS OTHER YMCA'S.
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	TO PROVIDE GENERAL DISCRETIONARY SUPPORT TO THE ANNUAL BUDGET, WITH SPECIAL EMPHASIS ON PROVIDING FINANCIAL ASSISTANCE TO CHILDREN, INDIVIDUALS, FAMILIES AND OTHER PARTICIPANTS WHO WOULD NOT BE ABLE TO PARTICIPATE IN YMCA PROGRAMS DUE TO FINANCIAL REASONS. THE ENDOWMENT FUND ALSO HELPS TO SUPPORT STAFF TRAINING, MAINTAIN HIGH QUALITY EQUIPMENT, PRESERVE BUILDINGS AND GROUNDS AND ENSURE THAT YMCA PROGRAMS ARE AFFORDABLE.
SCHEDULE D, PART VII - END OF YEAR MARKET VALUE	END OF YEAR MARKET VALUE
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	YMCA OF THE NORTH IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SIMILAR MINNESOTA STATUTES. THE ENTITY IS NOT CONSIDERED A PRIVATE FOUNDATION AND CONTRIBUTIONS ARE CONSIDERED TAX DEDUCTIBLE. TWIN CITIES YMCA PARTNERS, LLC, YMCA AT THE MARSH, LLC AND OPEN Y, LLC AND YN MINERAL HOLDINGS, LLC ARE WHOLLY OWNED LIMITED LIABILITY CORPORATIONS OF THE YMCA AND ALL ACTIVITIES ARE INCLUDED IN THE FILINGS OF THE YMCA. THE YMCA FOLLOWS A POLICY THAT CLARIFIED THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ORGANIZATION'S CONSOLIDATED FINANCIAL STATEMENTS. THE POLICY PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN TO BE REALIZED. THE APPLICATION OF THIS POLICY HAS NO IMPACT ON THE YMCA'S CONSOLIDATED FINANCIAL STATEMENTS.

# SCHEDULE F (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

**Statement of Activities Outside the United States** 

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Par	General Information Form 990, Part IV, line		ies Outside	the United States. Con	nplete if the organization a	answered "Yes" or
1	For grantmakers. Does the other assistance, the grante	es' eligibility	for the gran	ts or assistance, and the		
	award the grants or assistan	ce?				✓ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants an	nd other assistance
3	Activities per Region. (The fo	Ilowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in the region
(1)	SUB-SAHARAN AFRICA	0	0	GRANTMAKING	CARRY OUT YOUTH DEVELOPMENT PROGRAMS IN ETHIOPIA AND SOUTH AFRICA YMCAS.	25,000
	CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS	N/A	10,764,976
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	0			10,789,976
b	Total from continuation sheets to Part I	0	0			0
С	Totals (add lines 3a and 3b)	0	0			10,789,976

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Schedule F (Form 990) (Rev. 1-2025)

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

(i) Method of valuation (book, FMV, appraisal, other)	N/A	N/A															2	Schedule F (Form 990) (Rev. 1-2025)
(h) Description of noncash assistance	N/A	N/A															as a tax	Schedule F (
(g) Amount of noncash assistance																	country, recognized equivalency letter	
(f) Manner of cash disbursement	WIRE TRANSFER VIA YMCA OF THE USA WORLD SERVICE	WIRE TRANSFER VIA YMCA OF THE USA WORLD SERVICE															at are recognized as charities by the foreign country, recognize see or counsel has provided a section 501(c)(3) equivalency letter	
(e) Amount of cash grant	20,000	5,000															ecognized as char ounsel has provide	
(d) Purpose of grant	SUPPORT THE YOUTH DEVELOPMENT WORK OF THE YMCA IN SOUTH	SUPPORT THE YOUTH DEVELOPMENT WORK OF THE YMCA IN ETHIOPIA															d above the	Itles
(c) Region	SUB-SAHARAN AFRICA	SUB-SAHARAN AFRICA															Enter total number of recipient organizations listed above the exempt 501(c)(3) organization by the IRS, or for which the grant	Enter total number of other organizations or entities
(b) IRS code section and EIN (if applicable)																	umber of recipie (3) organizatior	mber of other or
<b>(a)</b> Name of organization										(	•	(	•		(			
-	E	(2)	(3)	(4)	(5)	(9)	(2)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	0 0	m

Page 3

Schedule F (Form 990) (Rev. 1-2025)

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Part III

tion (h) Method of valuation valuation (book, FMV, appraisal, other)																		
(g) Description of noncash assistance																		
(f) Amount of noncash assistance																		
(e) Manner of cash disbursement																		
(d) Amount of cash grant																		
(c) Number of recipients																		
of grant or assistance (b) Region (c) Number of recipients																		
(a) Type of grant or assistance	(1)	(2)	(3)	(4)	(5)	(9)	(2)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)

Schedule F (Form 990) (Rev. 1-2025)

# Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	<b>√</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	<b>√</b> Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	✓ Yes	□ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) (Rev. 1-2025)

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# Schedule F (Form 990) (Rev. 01-2025)

# Part V

#### **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	ORGANIZATIONAL REPORTS AND FINANCIAL STATEMENTS FROM INTERNATIONAL ORGANIZATIONS ARE SUBMITTED TO THE YMCA OF THE NORTH. HISTORICALLY THE YMCA LEADERS MADE TRIPS TO VISIT THE LOCATIONS WHERE THE MONEY HAS BEEN SPENT.
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN - ACCRUAL - N/A SUB-SAHARAN AFRICA - ACCRUAL - CARRY OUT YOUTH DEVELOPMENT PROGRAMS IN ETHIOPIA AND SOUTH AFRICA YMCAS.
SCHEDULE F, PART II, LINE 1- METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	SUB-SAHARAN AFRICA - ACCRUAL

# **SCHEDULE G** (Form 990)

(Rev. January 2025) Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the o	organization ENS CHRISTIAN ASSOCIATION	OF THE NORTH	I			Employer identifi	cation number -2563299
Part I	Fundraising Activities.	Complete if th	ne organiz		vered "Yes" on Fo		
a	Form 990-EZ filers are noticate whether the organization Mail solicitations Internet and email solicitation Phone solicitations In-person solicitations the organization have a writt key employees listed in Form Yes," list the 10 highest paid inpensated at least \$5,000 by	n raised funds t ns en or oral agre 990, Part VII) o individuals or e	hrough any e [ f [ g [ ement with r entity in centities (fun-	of the followard of the	on of nongovernment of government of government of fundraising events alual (including office with professional fu	ent grants grants ers, directors, trus ndraising services	?
(i) Na	me and address of individual or entity (fundraiser)	(ii) Activity	custody of	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1			Yes	No			
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total .							
	all states in which the orgar istration or licensing.	nization is regis	tered or lic	ensed to s	olicit contributions	or has been notifi	ed it is exempt from

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		grood roddipto groator tha	40,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			(event type)	(event type)	(total number)	(add col. <b>(a)</b> through col. <b>(c)</b> )
o l			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	165,549	15,768	378,154	559,471
ш	2	Less: Contributions	87,197	0	197,153	284,350
	3	Gross income (line 1 minus line 2)	78,352	15,768	181,001	275,121
	4	Cash prizes	0	0	750	750
	5	Noncash prizes	181	0	0	181
sesue	6	Rent/facility costs	22,812	0	0	22,812
Direct Expenses	7	Food and beverages	23,168	49	11,206	34,423
Direc	8	Entertainment	0	0	7,504	7,504
	9	Other direct expenses .	17,513	3,503	58,710	79,726
	10 11	Direct expense summary. Ad Net income summary. Subtra				145,396 129,725
Pa	rt III	Gaming. Complete if the				
		\$15,000 on Form 990-E2	Z, line 6a.			•
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7					
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
9		nter the state(s) in which the or			 3?	🗌 Yes 🗌 No
10		/ere any of the organization's g "Yes," explain:	aming licenses revoked	l, suspended, or termina	ated during the tax year	? . □ Yes □ No

cneau	ie G (Form 990) (Rev. 1-2025)		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
<b>a</b>	The organization's facility		%
. b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming	□ v	□ Na
h	revenue?	☐ Yes	⊔ ио
D	amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
•			
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
., a	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
u	retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		
	spent in the organization's own exempt activities during the tax year \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		
		<b></b>	

# SCHEDULE (Form 990)

(Rev. December 2024)

Department of the Treasury

Part

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990

Open to Public

OMB No. 1545-0047

nspection

Employer identification number

45-2563299

Go to www.irs.gov/Form990 for instructions and the latest information. General Information on Grants and Assistance YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH Name of the organization Internal Revenue Service

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. and the selection criteria used to award the grants or assistance?

**№** 

√

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

Far IV, III 6 Z I, 101 ally recipient that received Hiore	iy recipieni mar		ian 40,000. Far	ii cari pe dupiica	ted II additional	mail \$3,000. Par II can be duplicated II additional space is needed.	
1 (a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) AFGHAN CULTURAL SOCIETY OF MN 12236 3RD ST NE, BLAINE, MN 55434	87-2735332	501(C)(3)	318,748	0		N/A	(SEE STATEMENT)
(2) (SEE STATEMENT)	30-0368292	501(C)(3)	180,664	0		N/A	(SEE STATEMENT)
(3) BOYS & GIRLS CLUB OF THE TWIN CITIES 690 JACKSON STREET, ST. PAUL, MN 55103	07-9717625	501(C)(3)	682,355	0		N/A	(SEE STATEMENT)
(4) (SEE STATEMENT)	41-1417198	501(C)(3)	11,465	0		N/A	(SEE STATEMENT)
(5) CITY OF MINNEAPOLIS 812 PLYMOUTH AVE, MINNEAPOLIS, MN 55411	02-0504114	CITY OF MINNEAPOLIS	1,081,978	0		N/A	(SEE STATEMENT)
(6) CITY OF RICHFIELD 7001 HARRIET AVE S, RICHFIELD, MN 55423	41-6001404	CITY OF RICHFIELD	84,991	0		N/A	(SEE STATEMENT)
(7) (SEE STATEMENT)	82-3456241	501(C)(3)	47,240	0		N/A	(SEE STATEMENT)
(8) (SEE STATEMENT)	46-4504851	501(C)(3)	49,878	0		N/A	GENERAL OPERATING SUPPORT
(9) KAREN ORGANIZATION OF MINNESOTA 2353 RICE ST, SUITE 240, ROSEVILLE, MN 55113	30-0438142	501(C)(3)	222,898	0		N/A	(SEE STATEMENT)
(10) (SEE STATEMENT)	41-0916478	501(C)(3)	128,333	0		N/A	(SEE STATEMENT)
(11) SEWA-AIFW 6645 JAMES AVE N, BROOKLYN CENTER, MN 55430	05-0608392	501(C)(3)	18,697	0		N/A	(SEE STATEMENT)
(12) (SEE STATEMENT)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	1 501(c)(3) and go	vernment organiza	tions listed in the	ine 1 table			. 16
3 Enter total number of other organizations listed in the line 1 table	organizations liste	d in the line 1 table					0 .

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No. 50055P

Schedule I (Form 990) (Rev. 12-2024)

**Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

(f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) 0 0 0 (d) Amount of noncash assistance 4,493,493 4,062,356 2,250,586 (c) Amount of cash grant (b) Number of recipients 18,202 14,745 12,930 (a) Type of grant or assistance 3 SOCIAL RESPONSIBILITY 1 YOUTH DEVELOPMENT 2 HEALTHY LIVING (SEE STATEMENT) Part IV 4 Ŋ 9

# Grants and Other Assistance to Governments and Organizations in the United States (continued)

(h)	Purpose of grant or assistance	GENERAL OPERATING SUPPORT	SUPPORT TO PROVIDE FAMILY ASSISTER SERVICES TO ELIGIBLE REFUGEES AND IMMIGRANTS	SUPPORT TO PROVIDE FAMILY ASSISTER SERVICES TO ELIGIBLE REFUGEES AND IMMIGRANTS	GENERAL OPERATING SUPPORT	PROVIDE PROGRAM SUPPORT FOR BEACONS/21ST CENTURY I FARNING CFNTFRS
(6)	Description of non-cash assistance	N/A	N/A	N/A	N/A	N/A
(£)	Method of valuation (book, FMV, appraisal, other)					
(e)	Amount of non-cash assistance	0	0	0	0	0
(p)	Amount of cash grant	55,560	127,269	123,723	24,939	383,175
(0)	IRC section if applicable	501(C)(3)	501(C)(3)	501(C)(3)	501(C)(3)	501(C)(3)
(q)	N E	46-0336514	41-1408539	90-0905152	36-3258696	08-9481972
(a)	Name and address of organization or government	(12) YMCA OF THE SEVEN COUNCIL FIRES PO BOX 218, DUPREE, SD 57623	(13) UKRAINIAN AMERICAN COMMUNITY CENTER 301 MAIN ST NE, MINNEAPOLIS, MN 55413	(14) VOICE IN THE WILDERNESS ORGANIZATION 8025 HYDE AVE SOUTH, COTTAGE GROVE, MN 55016	(15) YMCA WORLD SERVICE 101 NORTH WACKER DRIVE, CHICAGO, IL 60606	(16) YWCA OF MINNEAPOLIS 1130 NICOLLET MALL, MINNEAPOLIS, MN 55403

Supplemental Information.	Provide the information required in Part I, line 2, Part III, column (b), and	ĺ
any other additional informat	nn	

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	ORGANIZATIONAL REPORTS AND FINANCIAL STATEMENTS FROM THE ORGANIZATIONS ARE SUBMITTED TO THE YMCA OF THE NORTH. THE YMCA ALSO MAKES REGULAR TRIPS TO VISIT THE LOCATIONS WHERE THE MONEY HAS BEEN SPENT.
(2) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF	AFRICAN IMMIGRANTS COMMUNITY SERVICES
ORGANIZATION OR GOVERNMENT	1433 E FRANKLIN AVE, SUITE 13B, MINNEAPOLIS, MN 55404
(4) SCHEDULE I, PART II, COLUMN A - NAME AND	CENTRE FOR ASIAN AND PACIFIC ISLANDERS
ADDRESS OF ORGANIZATION OR GOVERNMENT	5930 BROOKLYN BLVD, BROOKLYN CENTER, MN 55429
(7) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF	EIPMONIA LLC
ORGANIZATION OR GOVERNMENT	610 SOUTHEAST 9TH STREET, #5B, MINNEAPOLIS, MN 55414
(8) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF	FRIENDS OF THE JERUSALEM INTERNATIONAL YMCA
ORGANIZATION OR GOVERNMENT	ONE TOWN SQUARE, SUITE 600, SOUTHFIELD, MI 48076
(10) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF	PILLSBURY UNITED COMMUNITIES
ORGANIZATION OR GOVERNMENT	3650 FREMONT AVE N, SUITE 130, MINNEAPOLIS, MN 55412
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	AFGHAN CULTURAL SOCIETY OF MN:
GRANT OR ASSISTANCE SCHEDULE I, PART II .	SUPPORT TO PROVIDE FAMILY ASSISTER SERVICES TO ELIGIBLE REFUGEES AND IMMIGRANTS  AFRICAN IMMIGRANTS COMMUNITY SERVICES:
COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	SUPPORT TO PROVIDE FAMILY ASSISTER SERVICES TO ELIGIBLE REFUGEES AND IMMIGRANTS
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	BOYS & GIRLS CLUB OF THE TWIN CITIES:
GRANT OR ASSISTANCE	PROVIDE PROGRAM SUPPORT FOR BEACONS/21ST CENTURY LEARNING CENTERS
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	CENTRE FOR ASIAN AND PACIFIC ISLANDERS:
GRANT OR ASSISTANCE	SUPPORT TO PROVIDE FAMILY ASSISTER SERVICES TO ELIGIBLE REFUGEES AND IMMIGRANTS
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	CITY OF MINNEAPOLIS :
GRANT OR ASSISTANCE	PROVIDE PROGRAM SUPPORT FOR BEACONS/21ST CENTURY LEARNING CENTERS
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	CITY OF RICHFIELD:
GRANT OR ASSISTANCE	PROVIDE PROGRAM SUPPORT FOR BEACONS/21ST CENTURY LEARNING CENTERS
SCHEDULE I, PART II , COLUMN H - PURPOSE OF	EIPMONIA LLC :
GRANT OR ASSISTANCE	SUPPORT TO PROVIDE FAMILY ASSISTER SERVICES TO ELIGIBLE REFUGEES AND IMMIGRANTS
SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	KAREN ORGANIZATION OF MINNESOTA: SUPPORT TO PROVIDE FAMILY ASSISTER SERVICES TO ELIGIBLE REFUGEES AND IMMIGRANTS
SCHEDULE I, PART II ,	PILLSBURY UNITED COMMUNITIES:
COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	PROVIDE PROGRAM SUPPORT FOR BEACONS/21ST CENTURY LEARNING CENTERS
SCHEDULE I, PART II ,	SEWA-AIFW:
COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	SUPPORT TO PROVIDE FAMILY ASSISTER SERVICES TO ELIGIBLE REFUGEES AND IMMIGRANTS

### **SCHEDULE J** (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

**Questions Regarding Compensation** 

45-2563299

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
~	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	✓ Form 990 of other organizations ✓ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
•	Receive a severance payment or change-of-control payment?	4a	<b>√</b>	
a b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	_	
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		<b>√</b>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			•
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		./
b	Any related organization?	5b		<b>√</b>
-	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the net earnings of:	6-		,
a b	The organization?	6a 6b		<b>✓</b>
b	If "Yes" on line 6a or 6b, describe in Part III.	OD		•
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		✓
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Rest III			
	in Part III	8		<b>✓</b>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
•	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) (Rev. 1-2025)

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)()-(iii) for each listed Individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (b) and (c) amounts for that Individual.	or eac	n Ilsted Individual mu	ist equal tile total affic	Julit OI FOIIII 990, FA	rt VII, Section A, IIIIe	la, applicable colulli	n (D) and (E) annount	s ior triat iridividual.
		(B) Breakdown of W-2 a	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)+(D)	in column (B) reported as deferred on prior Form 990
GLEN GUNDERSON	(I)	600,402	219,348	7,836	27,600	13,821	869,007	0
PRESIDENT AND CEO	<b>(E)</b>	0		0	0	0	0	0
KAREN LARSON	(i)	350,667	27,501	4,112	27,600	7,167	417,047	0
2 EVP OPERATIONS	<b>(E)</b>	0	0	0	0	0	0	0
MICHAEL LAVIN	(1)	174,771	12,500	102,696	13,487	10,262	313,716	0
SENIOR VICE PRESIDENT OF PRODUCT GROWTH  3	€	0		0	0	0	0	0
MICHELLE EDGERTON	(I)	261,250	28,750	847	4,075	14,289	309,211	0
4 EVP ADVANCEMENT	(ii)	0	0	0	0	0	0	0
GEORGE MCCRARY	(i)	80,585	23,301	184,731	8,311	4,757	301,685	0
5 EVP PEOPLE AND CULTURE	(ii)	0	0	0	0	0	0	0
ANITA LANCELLO BYDLON	(i)	40,160	20,618	231,644	3,120	1,010	296,552	0
6 EVP TRANSFORMATION	(ii)	0	0	0	0	0	0	0
THOMAS CASE	<b>=</b>	221,179	24,825	0	19,193	11,613	276,810	0
7 EVP OF TECHNOLOGY	(ii)	0	0	0	0	0	0	0
JAMES WHITE	(i)	228,353	13,504	46	19,352	12,249	273,504	0
SENIOR DIRECTOR OF LEARNING EXP & PRINCIPAL  8 FACILITATOR	(ii)	0	0	0	0	0	0	0
BEN MCCOY	(i)	188,745	35,279	2,387	16,715	260'2	253,221	0
9 EXECUTIVE CREATIVE DIRECTOR	(ii)	0	0	0	0	0	0	0
ALEXANDRA BARTELS	(i)	218,599	13,879	586	17,366	2,479	252,609	0
10 EVP OF FINANCE	(ii)	0		0	0	0	0	0
	(i)							
11	Ξ							
	<b>E</b>							
12	冟							
	<b>E</b>							
13	<b>(E)</b>							
14	<b>(E)</b>							
15								
46	≘ ≘							
22								

Schedule J (Form 990) (Rev. 1-2025)

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**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
	GEORGE MCCRARY ANITA LANCELLO BYDLON AND MICHAEL LAVIN RECEIVED A SEVERANCE PAYMENT IN 2024. THE AMOUNT IS INCLUDED IN THEIR TOTAL COMPENSATION LISTED IN SCHEDULE J.

## SCHEDULE K (Form 990)

Rev. January 2025)

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information. Attach to Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

**Supplemental Information on Tax-Exempt Bonds** 

OMB No. 1545-0047

Open to Public Inspection

(i) Pooled financing ŝ **Employer identification number** 45-2563299 (h) On behalf of issuer Yes No ۵ (g) Defeased ŝ Yes 0 6,564,675 3,125,000 6,650,000 85,325 EXPAND AND RENOVATE ANDOVER YMCA REFINANCE OUTSTANDING BONDS. ပ (f) Description of purpose 0 7,073,745 20,426,188 266.227 SEE STATEMENT) B 6,650,000 20,426,188 13,520,823 (e) Issue price 0 13,520,823 13,350,623 6,559,754 170,200 ⋖ (d) Date issued 06/17/2016 12/20/2018 12/05/2019 96345PAQ9 **NONEAVAIL** 603786JN5 (c) CUSIP# 41-6005375 (b) Issuer EIN 41-6005641 41-0983248 YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH Working capital expenditures from proceeds CITY OF WHITE BEAR LAKE, MINNESOTA Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Proceeds in refunding escrows. Gross proceeds in reserve funds Issuance costs from proceeds CITY OF ANDOVER, MINNESOTA Amount of bonds retired . Total proceeds of issue . Other spent proceeds. (a) Issuer name CITY OF MINNEAPOLIS Bond Issues Proceeds Name of the organization Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

final allocation of proceeds?

Does the organization maintain adequate books and records to support the

Cat. No. 50193E

Schedule K (Form 990) (Rev. 1-2025)

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Yes

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Yes

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Yes

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Yes

Were the bonds issued as part of a refunding issue of tax-exempt bonds (or,

if issued prior to 2018, a current refunding issue)?

4

5

Year of substantial completion .

Other unspent proceeds .

F

12

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Were the bonds issued as part of a refunding issue of taxable bonds (or, if

issued prior to 2018, an advance refunding issue)?

Has the final allocation of proceeds been made?

9

2020

2018

0

20,159,961

0 0 2018

בפונווו	L TIIVAIG DUSIIIGSS OSG								
,			4		ם	د		ן 	
_	Was the organization a partner in a partnership, or a member of an LLC,	Yes	<b>%</b>	Yes	9	Yes	S.	Yes	No No
	which owned property financed by tax-exempt bonds?		>		>		>		
7	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		>		>		>		
3a /	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		>		>		>		
Q	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
)	counsel to review any management or service contracts relating to the financed property?								
ပ	Are there any research agreements that may result in private business use of								
_	bond-financed property?		>		>		>		
σ	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
J	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
J	other than a section 501(c)(3) organization or a state or local government		0.00 %		0.00 %		0.00 %		%
ß	Enter the percentage of financed property used in a private business use as a								
_	result of unrelated trade or business activity carried on by your organization,								
.5	another section 501(c)(3) organization, or a state or local government		0.00 %		0.00 %		% 00:0		%
9	Total of lines 4 and 5		0.00 %		0.00 %		% 00'0		%
_	Does the bond issue meet the private security or payment test?		<i>&gt;</i>		>		>		
8a	Has there been a sale or disposition of any of the bond-financed property to a								
_	nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		>		>		>		
q	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
ပ	nd (								
၈	Has the organization established written procedures to ensure that all								
_	nonqualified bonds of the issue are remediated in accordance with the								
	dni		<i>&gt;</i>		<b>/</b>		^		
Part IV	/ Arbitrage								
		•	۷		В	S		۵	
<del>-</del>	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Denatty in Lieu of Arbitrage Rebate?	Yes	No	Yes	No.	Yes	No.	Yes	No
			<b>,</b>		>		>		
7	If "No" to line 1, did the following apply?								
В	Rebate not due yet?		1		1	<b>✓</b>			
q	Exception to rebate?		1		1		/		
ပ	No rebate due?	<i>/</i>		<i>&gt;</i>			<i>&gt;</i>		
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was	06/01	06/01/2024	06/13	06/13/2023				
	المنافعة الم		,		\				
2	is the bond issue a variable rate issue?		>		<b>&gt;</b>		^		
							Schedu	Schedule K (Form 990) (Rev. 1-2025)	(Rev. 1-2025)

				8		O-	Δ	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		<i>&gt;</i>		<i>&gt;</i>		/		
<b>b</b> Name of provider								
<b>c</b> Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		>		`		>		
<b>b</b> Name of provider								
Term of GIC								
Was the regulatory safe harbor for es								
		\		\ \		`		
<ul> <li>vvere any gross proceeds invested beyond an available temporary period?</li> <li>T Use the consistent of the properties of the properties t</li></ul>		>		>		>		
ras the organization established Witten procedures	10.	`		`		`		
		>		>		>		
Part V Procedures To Undertake Corrective Action								
	<b>⋖</b>	_		В	O	0	Δ	
Has the organization established written procedures to ensure that violations	Yes	2	Yes	2	Yes	٩	Yes	2
of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under			,		,			
<u> </u>	<b>,</b>		>		<b>,</b>			
<b>Supplemental Information.</b> Provide additional information for responses to questions on Schedule K. See instructions.	sponses to c	questions	on Schedu	le K. See II	nstructions	•		
SEE STATEMENT)								
						Schedu	Schediile K (Form 990) (Bev. 1-2025	(Rev 1_2025
						33)	,,,,	) - \

Return Reference - Identifier	Explanation
SCHEDULE K, PART IV,	ISSUER NAME: CITY OF MINNEAPOLIS
LINE 2C - COLUMN A	THE CALCULATION FOR COMPUTING NO REBATE DUE WAS PERFORMED ON 06/01/2024
SCHEDULE K, PART IV,	ISSUER NAME: CITY OF WHITE BEAR LAKE, MINNESOTA
LINE 2C - COLUMN B	THE CALCULATION FOR COMPUTING NO REBATE DUE WAS PERFORMED ON 06/13/2023
SCHEDULE K, PART I, COLUMN (F) - DESCRIPTION OF PURPOSE ISSUER NAME: CITY OF MINNEAPOLIS	CONSTRUCT NEW YMCA HEADQUARTERS AND DOWNTOWN MINNEAPOLIS YMCA

### SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

45-2563299

Part	Types of Property							
		(a) Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art			<u> </u>				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications	<b>✓</b>		2,462	MARKET VAI	LUE		
5	Clothing and household							
	goods	✓		5,760	MARKET VAI	LUE		
6	Cars and other vehicles			,				
7	Boats and planes	<b>✓</b>	9	27,250	MARKET VAI	LUE		
8	Intellectual property							
9	Securities - Publicly traded	<b>✓</b>	32	431,585	MARKET VAI	LUE		
10	Securities - Closely held stock .							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate-Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	<b>✓</b>	19	12,177	MARKET VAI	LUE		
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ( (SEE STATEMENT) )							
26	Other ()							
27	Other ()							
28	Other (							
29	Number of Forms 8283 received							
	which the organization completed	l Form 8283	3, Part V, Donee Acknowled	lgement	29	0		
						\	/es	No
30a	During the year, did the organization							
	28, that it must hold for at least 3			ibution, and which isn't req	uired to be			
	used for exempt purposes for the		ing period?			30a		✓
b	If "Yes," describe the arrangemen							
31	Does the organization have a	gift accer	otance policy that require	es the review of any no	onstandard			
	contributions?					31	✓	
32a	Does the organization hire or us	•	_	• •	ell noncash			
						32a		✓
b	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which column (a)	s checked,			

Property Type	(a) Check If Applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
AUCTION ITEMS	<b>√</b>	51	18,385	MARKET VALUE
AUCTION ITEM	✓	11	8,232	ESTIMATED VALUE
GIFT CERTIFICATE	1	10	9,850	ESTIMATED VALUE

Types of Property (continued)

Part I

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - EXPLANATIONS OF	SECURITIES - PUBLICLY TRADED - NUMBER OF CONTRIBUTORS
	OTHER - AUCTION ITEMS NUMBER OF CONTRIBUTORS
	BOOKS AND PUBLICATIONS - NUMBER OF CONTRIBUTORS
	CLOTHING AND HOUSEHOLD GOODS - NUMBER OF CONTRIBUTORS
	FOOD INVENTORY - NUMBER OF CONTRIBUTORS
	BOATS AND PLANES - OTHER - BOAT AND/OR TRAILER NUMBER OF CONTRIBUTORS
	OTHER - AUCTION ITEM NUMBER OF CONTRIBUTORS
	OTHER - GIFT CERTIFICATE NUMBER OF CONTRIBUTORS

## SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number
45-2563299

Return Reference - Identifier	Explanation
FORM 990, PART I, LINE 1 - BRIEF MISSION	THE MISSION OF THE YMCA OF THE NORTH IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL. THE YMCA IS A LEADING NONPROFIT DEDICATED TO STRENGTHENING COMMUNITIES THROUGH YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY.  THE YMCA OF THE NORTH WAS FORMED IN 2011 AS AN INTEGRATION OF THE YMCA OF METROPOLITAN MINNEAPOLIS AND THE YMCA OF GREATER SAINT PAUL, UNITING THE STRENGTHS OF TWO MAJOR AND FINANCIALLY STRONG NONPROFITS THAT HAVE BEEN SERVING THE TWIN CITIES COMMUNITIES FOR MORE THAN 169 YEARS.  THE YMCA SEEKS TO BE THE LEADER IN EXPERIENCES THAT FOSTER WELLBEING FOR PEOPLE AND COMMUNITIES. BY NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN, IMPROVING HEALTH AND WELLBEING, AND SUPPORTING AND SERVING OUR NEIGHBORS, THE YMCA ENSURES THAT EVERYONE HAS THE OPPORTUNITY TO BECOME HEALTHIER, MORE CONFIDENT, CONNECTED AND SECURE. TO LEARN MORE ABOUT THE YMCA'S MISSION AND WORK, VISIT WWW.YMCANORTH.ORG.
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	THE MISSION OF THE YMCA OF THE NORTH IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND & BODY FOR ALL. THE Y IS A CAUSEDRIVEN ORGANIZATION THAT STRENGTHENS COMMUNITIES THROUGH YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY.  THE Y IS COMMITTED TO PROVIDING EQUAL ACCESS TO ITS PROGRAMS, SERVICES AND FACILITIES WITHOUT REGARD TO INCOME, RACE, ABILITY, CREED, NATIONAL ORIGIN AND SEX. THE YMCA CELEBRATES THE PRESENCE OF DIFFERENCES THAT MAKE EACH PERSON UNIQUE. THE Y INTENTIONALLY ENGAGES AND DEVELOPS ALL MEMBERS OF THE Y COMMUNITY AND STRIVE TO CONNECT AND SERVE POPULATIONS LOCALLY, NATIONALLY AND GLOBALLY.
	THE Y'S VISION IS "WE SERVE RELENTLESSLY WITH OUR COMMUNITY UNTIL ALL CAN THRIVE IN EACH STAGE OF LIFE." STRENGTHENING COMMUNITY IS THE Y'S CAUSE. THE YMCA BELIEVES "WE ARE STRONGER TOGETHER."
FORM 990, PART III, LINE 4A -	YOUTH DEVELOPMENT: NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN.
PROGRAM SERVICE DESCRIPTION	THE YMCA BELIEVES IN YOUTH DEVELOPMENT, NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN. AT THE Y, CHILDREN AND TEENS EXPLORE THEIR UNIQUE TALENTS AND INTERESTS TO HELP THEM REALIZE THEIR POTENTIAL. THAT MAKES FOR CONFIDENT KIDS TODAY AND CONTRIBUTING AND ENGAGED ADULTS TOMORROW.
	THE Y BELIEVES THE VALUES AND SKILLS LEARNED EARLY ON ARE VITAL BUILDING BLOCKS FOR LIFE. BECAUSE OF THE Y, MORE YOUNG PEOPLE IN NEIGHBORHOODS AROUND THE NATION ARE TAKING A GREATER INTEREST IN LEARNING AND MAKING SMARTER LIFE CHOICES.
	KEY YOUTH PROGRAM AREAS AT THE Y INCLUDE:
	CHILDCARE: SAFE, NURTURING ENVIRONMENT FOR CHILDREN TO LEARN, GROW AND DEVELOP SOCIAL SKILLS.
	EDUCATION & LEADERSHIP: KNOWLEDGE, CHARACTER DEVELOPMENT, GUIDANCE AND ENCOURAGEMENT TO HELP YOUTH DEVELOP AND REALIZE THEIR POTENTIAL.
	SWIM, SPORTS & PLAY: POSITIVE, FUN ACTIVITIES THAT BUILD ATHLETIC, SOCIAL AND INTERPERSONAL SKILLS.
	CAMP & ADVENTURE: EXCITING, SAFE COMMUNITY FOR YOUNG PEOPLE TO EXPLORE THE OUTDOORS, BUILD SELF-ESTEEM, DEVELOP INTERPERSONAL SKILLS AND MAKE LASTING FRIENDSHIPS AND MEMORIES.
	YOUTH DEVELOPMENT IN THE Y INCLUDES LEADERSHIP DEVELOPMENT PROGRAMS DURING OUT-OF-SCHOOL TIME (SUCH AS BEACONS SCHOOL SUCCESS AND Y LEADERS CLUB), YOUTH CIVIC ENGAGEMENT (LIKE CENTER FOR YOUTH VOICE INCLUDING YOUTH IN GOVERNMENT AND MODEL UNITED NATIONS), POST-SECONDARY EDUCATIONAL PREP (SUCH AS TEEN THRIVE), COMPETITIVE SWIMMING AND SPORTS, RECREATION ACTIVITIES, YOUTH SWIM LESSONS, DAY AND OVERNIGHT CAMPS AND SPECIALTY CAMP PROGRAMS.
	IN 2024, MORE THAN 13,700 KIDS WENT TO DAY CAMP WHERE THEY LEARN, PLAY, MAKE FRIENDS AND CONNECT WITH CARING COUNSELORS. MORE THAN 9,300 KIDS PARTICIPATED IN SPORTS PROGRAMS AND MORE THAN 17,000 ADULTS, TEENS AND YOUTH TOOK PART IN OVERNIGHT CAMPING.
	SPECIFIC PROGRAMS IN YOUTH DEVELOPMENT ALSO INCLUDE EARLY CHILDHOOD LEARNING CENTERS, SCHOOL-AGE CARE AND DROP-IN CHILDCARE AT OUR MEMBERSHIP LOCATIONS. MOST CHILDCARE SITES ARE IN YMCA FITNESS AND WELLBEING CENTERS, SCHOOLS, CHURCHES AND OTHER NON-YMCA LOCATIONS. IN 2024, MORE THAN 13,400 KIDS WERE SERVED IN Y CHILDCARE.

### SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

### **Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH 45-2563299 Return Reference - Identifier Explanation HEALTHY LIVING: IMPROVING THE NATION'S HEALTH AND WELL-BEING. FORM 990, PART III, LINE 4B -PROGRAM SERVICE DESCRIPTION BEING HEALTHY MEANS MORE THAN SIMPLY BEING PHYSICALLY ACTIVE. IT IS ABOUT MAINTAINING A BALANCED SPIRIT, MIND AND BODY. THE Y IS A PLACE WHERE PEOPLE CAN WORK TOWARD THAT BALANCE BY CHALLENGING THEMSELVES TO LEARN A NEW SKILL OR HOBBY, FOSTERING CONNECTIONS WITH FRIENDS THROUGH LIFELONG LEARNING PROGRAMS, OR BRINGING LOVED ONES CLOSER TOGETHER THROUGH MANY FAMILY-CENTERED ACTIVITIES. AT THE Y, IT IS NOT ABOUT THE ACTIVITY PEOPLE CHOOSE AS MUCH AS IT IS ABOUT THE BENEFITS OF LIVING HEALTHIER ON THE INSIDE AS WELL AS THE OUTSIDE. THE Y DEMONSTRATES ITS COMMITMENT TO HEALTHY LIVING THROUGH A VARIETY OF FOCUS AREAS. HEALTH AND WELLBEING PROVIDES RESOURCES AND GUIDANCE TO MAINTAIN OR IMPROVE PHYSICAL ACTIVITY, MENTAL HEALTH AND OVERALL WELLBEING. FAMILY TIME BRINGS FAMILIES TOGETHER TO HAVE FUN AND GROW TOGETHER. SPORTS AND RECREATION PROVIDES HEALTHY LIFESTYLE ACTIVITIES THAT UNITE PEOPLE WITH SHARED ATHLETIC AND RECREATIONAL INTERESTS. THE Y ALSO PROVIDES SOCIAL NETWORKING OPPORTUNITIES AND ACTIVITIES THAT CONNECT PEOPLE WHO SHARE COMMON PASSIONS AND PERSONAL INTERESTS. SPECIFIC CORE PROGRAMS THAT PROMOTE HEALTHY LIVING INCLUDE GROUP FITNESS CLASSES. AQUATICS CLASSES, YOUTH FITNESS, FAMILY ACTIVITIES, PERSONAL AND GROUP TRAINING, OPEN GYM AND SWIM TIMES, AND FOREVERWELL SENIOR PROGRAMS AND ACTIVITIES. IN 2024, MORE THAN 75,500 SENIORS JOINED AND PARTICIPATED IN FOREVERWELL SENIOR PROGRAMMING. THE Y IS ALSO ENGAGED IN PREVENTATIVE HEALTH MEASURES INCLUDING PROGRAMS THAT ADDRESS YOUTH AND ADULT OBESITY, DIABETES, CANCER SURVIVORSHIP AND CARDIAC REHABILITATION, AS WELL AS HOLISTIC WELLBEING PROGRAMS LIKE MEDITATION, ACUPUNCTURE AND OTHER MODALITIES THAT HELP THE WHOLE PERSON THRIVE. FORM 990. PART III. LINE 4C -SOCIAL RESPONSIBILITY: GIVING BACK AND PROVIDING SUPPORT TO OUR NEIGHBORS. PROGRAM SERVICE THE YMCA BELIEVES IN SOCIAL RESPONSIBILITY, GIVING BACK AND PROVIDING SUPPORT TO NEIGHBORS. THE GENEROSITY OF OTHERS IS AT THE CORE OF THE Y'S MISSION. IT IS ONLY THROUGH THE SUPPORT OF COUNTLESS VOLUNTEERS AND PUBLIC AND PRIVATE DONORS THAT DESCRIPTION THE Y IS ABLE TO SUPPORT AND GIVE BACK TO THE COMMUNITIES WE ENGAGE. CORE PROGRAM AREAS IN THIS FOCUS ARE: LEADERSHIP IMPACT GROUP: DRIVES SUSTAINABLE CHANGE AND TRANSFORMS SYSTEMS WITHIN OUR COMMUNITIES TO ENSURE EVERYONE HAS THE OPPORTUNITY TO THRIVE. THROUGH AN INCLUSIVE AND COLLABORATIVE PROCESS, WE CREATE ENVIRONMENTS WHERE LEADERS CAN EXPLORE NEW PERSPECTIVES, GAIN PRACTICAL TOOLS AND TAKE ACTION WITH CONFIDENCE. NEWCOMER SUPPORT: SUPPORT SYSTEMS THAT WELCOME, CELEBRATE, EDUCATE AND CONNECT DIVERSE DEMOGRAPHIC POPULATIONS IN LOCAL NEIGHBORHOODS, THE U.S. AND AROUND THE WORLD. VOLUNTEERISM AND GIVING: VOLUNTARY CONTRIBUTIONS THAT FUND, LEAD AND SUPPORT THE Y'S CRITICAL WORK. ADVOCACY: COLLABORATION WITH POLICY MAKERS, COMMUNITY LEADERS AND PRIVATE AND PUBLIC ORGANIZATIONS TO DEVELOP YOUTH, ELIMINATE BARRIERS, PREVENT CHRONIC DISEASE, BUILD HEALTHIER COMMUNITIES AND ENCOURAGE SOCIAL RESPONSIBILITY.
SPECIFIC PROGRAMS THAT BUILD SOCIAL RESPONSIBILITY ARE COMMUNITY HEALTH, COMMUNITY OUTREACH, EDUCATION AND WORKFORCE DEVELOPMENT, ENVIRONMENTAL EDUCATION, YOUTH AND FAMILY SERVICES, GLOBAL EDUCATION, NEWCOMER SERVICES, LEADERSHIP IMPACT EXPERIENCES, FINANCIAL SUPPORT, PROGRAM AND POLICY VOLUNTEERS, ADVOCACY AND PUBLIC POLICY. IN 2024, MORE THAN 13,800 YOUTH WERE SERVED IN Y'S YOUTH AND FAMILY SERVICES PROGRAMS, WHICH ADDRESS VIOLENCE PREVENTION, HUMAN TRAFFICKING, FOOD INSECURITY, HOMELESSNESS, JUVENILE JUSTICE AND FOSTER CARE FORM 990, PART VI, LINE 1A -THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE BOARD CHAIR, THE VICE CHAIR, THE TREASURER AND THE SECRETARY AND A MINIMUM OF THREE ADDITIONAL PERSONS WHO MAY BE MEMBERS OF THE GENERAL BOARD, BRANCH VOLUNTEERS OR PERSONS FROM THE COMMUNITY AT LARGE. THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER TO TRANSACT ALL REGULAR BUSINESS OF THE CORPORATION DURING THE PERIOD BETWEEN MEETINGS OF THE BOARD OF **DELEGATE BROAD AUTHORITY** TO A COMMITTEE DIRECTORS, SUBJECT TO ANY PRIOR LIMITATION OR DIRECTION IMPOSED BY THE BOARD, AND PERFORM SUCH OTHER DUTIES AS MAY BE ASSIGNED BY THE BOARD OF DIRECTORS FROM TIME TO TIME. THE EXECUTIVE COMMITTEE SHALL ACCEPT THE REPORT AND RECOMMENDATIONS OF THE PEOPLE & CULTURE COMMITTEE AND BOARD CHAIR WITH RESPECT TO THE PRESIDENT'S PERFORMANCE AND COMPENSATION, AND SHALL HAVE THE AUTHORITY TO APPROVE THE

PRESIDENT'S COMPENSATION.

## SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Employer identification number
45-2563299

Return Reference - Identifier	Explanation									
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	AUDIT COMMITTEE FOR THEIR REVIEW. ANY COMMENTS FROM THE COMMITTEE INCORPORATED INTO THE FILING BEFORE THE BOARD OF DIRECTORS IS PROVI INSPECTION COPY FOR THEIR REVIEW AND APPROVAL TO FILE. DONOR NAMES ARE REMOVED FROM SCHEDULE B PRIOR TO DISTRIBUTION TO THE AUDIT COM	FIRM. ONCE THE RETURN IS APPROVED BY MANAGEMENT, A DRAFT OF THE FILING GOES TO THE AUDIT COMMITTEE FOR THEIR REVIEW. ANY COMMENTS FROM THE COMMITTEE ARE INCORPORATED INTO THE FILING BEFORE THE BOARD OF DIRECTORS IS PROVIDED THE PUBLIC INSPECTION COPY FOR THEIR REVIEW AND APPROVAL TO FILE. DONOR NAMES AND ADDRESSES ARE REMOVED FROM SCHEDULE B PRIOR TO DISTRIBUTION TO THE AUDIT COMMITTEE AND GENERAL BOARD. A COMPLETE COPY INCLUDING DONOR NAMES AND ADDRESSES WILL BE								
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	UPON ASSUMING OFFICE OR EMPLOYMENT AND ANNUALLY THEREAFTER, THE GENERAL BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES TO DETERMINE IF CONFLICT OF INTEREST. THE FINDINGS ARE SUMMARIZED AND A FORMAL REPOBY THE AUDIT COMMITTEE. THE REPORT INDICATES WHETHER ANY CONFLICTS OR IF CONFLICTS ARE REPORTED, WHETHER PARTICIPATION SHOULD BE DISAL CAREFULLY MONITORED THROUGHOUT THE YEAR.	THERE IS A ORT IS REVIEWED WERE REPORTED,								
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE CEO'S SALARY IS REVIEWED ANNUALLY BY A CEO REVIEW COMMITTEE COMMEMBERS OF THE BOARD OF DIRECTORS AND HUMAN RESOURCE PROFESSION BY THE PEOPLE & CULTURE COMMITTEE CHAIR. AS A COMPONENT OF THIS REVIEW CULTURE COMMITTEE CONDUCTS A MARKET COMPARISON OF THE CEO'S COMMITTORS AT OTHER NATIONAL YMCAS OF COMPARABLE SIZE AND TO NON-PROFISIZE. THIS PROCESS OCCURRED IN 2024 FOR THE CEO, GLEN GUNDERSON.	NALS AND HEADED /IEW, THE PEOPLE & PENSATION TO								
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	OTHER OFFICERS' AND KEY EMPLOYEES' SALARIES ARE REVIEWED ANNUALLY CULTURE COMMITTEE COMPRISED OF MEMBERS OF THE BOARD OF DIRECTOR RESOURCE PROFESSIONALS AND HEADED BY THE PEOPLE & CULTURE COMMIT COMPONENT OF THIS REVIEW, THE PEOPLE & CULTURE COMMITTEE ANNUALLY SURVEYS AND A COMPENSATION CONSULTANT FOR MARKET COMPARISONS. TOCCURRED IN 2024 FOR ALL OFFICERS OF THE YMCA OF THE NORTH.	S AND HUMAN ITEE CHAIR. AS A ' USES SALARY								
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE ORGANIZATION DOES NOT MAKE AVAILABLE ITS GOVERNING DOCUMENTS INTEREST POLICY TO THE GENERAL PUBLIC. THE FINANCIAL STATEMENTS ARE GENERAL PUBLIC UPON REQUEST AND ON THE ORGANIZATION'S WEBSITE.									
FORM 990, PART XI, LINE 9 -	(a) Description	(b) Amount								
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	CHANGE IN VALUE OF BENEFICIARY AGREEMENTS	- 1,145,796								
	TOTAL	- 1,145,796								

# SCHEDULE R Form 990)

(Rev. January 2025)

Name of the organization

Department of the Treasury Internal Revenue Service

YOUNG MENS CHRISTIAN ASSOCIATION OF THE NORTH

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990

OMB No. 1545-0047

Open to Public Inspection **Employer identification number** 

45-2563299

Go to www.irs.gov/Form990 for instructions and the latest information.

(g) Section 512(b)(13) controlled YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE NORTH YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE NORTH YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE NORTH (f) Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had (f)
Direct controlling
entity 1,000 60,389 (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) 11,164 0 0 (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Exempt Code section (c)
Legal domicile (state
or foreign country) Z Z Z S (c)
Legal domicile (state
or foreign country) MINERAL RIGHTS HOLDER SHARE AND PROVIDE OPEN SOURCE SOFTWARE TO YMCAS. THE MARSH IS A FITNESS, HEALTH & SPA FACILITY COMMITTED TO SUPPORT INTEGRATIVE HEALTH AND WELLBEING. (b) Primary activity one or more related tax-exempt organizations during the tax year. Primary activity (a)
Name, address, and EIN (if applicable) of disregarded entity 351 NICOLLET MALL, SUITE 500, MINNEAPOLIS, MN 55402-1436 (2) YMCA AT THE MARSH, LLC (85-2378491) 15000 MINNETONKA BOULEVARD, MINNETONKA, MN 55345 (3) YN MINERAL HOLDINGS, LLC (45-2563299) 651 NICOLLET MALL, SUITE 500, MINNEAPOLIS, MN 55402 (a) Name, address, and EIN of related organization (1) OPEN Y, LLC (36-4910924) Part Part II 4 3 9

Schedule R (Form 990) (Rev. 1-2025) entity? Yes For Paperwork Reduction Act Notice, see the Instructions for Form 990. 2 ල 4 (2) 9 6 Ξ

Cat. No. 50135Y

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Page 2

Schedule R (Form 990) (Rev. 1-2025)

**Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(k) Percentage ownership									art IV,	(i) Section 512(b)(13) controlled entity?	Yes No								Schedule R (Form 990) (Rev. 1-2025)
(j) General or managing partner?	S S								990, P		<b> </b>								۱ (066 ر
	Yes								Form 9	(h) Percentage ownership									R (Form
(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)									as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, rations treated as a corporation or trust during the tax year.	(g) Share of end-of-year assets									Schedule
(h) Disproportionate allocations?	Yes No								nswere	-									
d-of- Disp	۶								ation ar x year	(f) Share of total income									
(g) Share of end-of- year assets									<b>Identification of Related Organizations Taxable as a Corporation or Trust.</b> Complete if the organization ar line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	(C corp, S corp, or trust)									
(f) Share of total income									ete if th rust du	Type (C corp, S									
Shar									Somple on or to	trolling y									
(e) Predominant ncome (related, unrelated, excluded from	sections 512—514)								<b>Frust.</b> (	(d) Direct controlling entity									
(e) Predominant income (related, unrelated, excluded from	sections 5								on or 1 Is a col										
olling	-								<b>poratic</b>	(c) Legal domicile (state or foreign country)									
(d) Direct controlling entity									a Cor	State o									
	<u>-</u>									tivity									
(c) Legal domicile (state or foreign	country)								<b>s Taxa</b> ed org	(b) Primary activity									
>									<b>zation</b> e relat	<u>a</u>									
<b>(b)</b> Primary activity									<b>rganiz</b> or mor	_									
Prima									a <b>ted O</b> d one	yanizatior									
	+								<b>of Rel</b> e e it ha	lated org									
EIN of on									ation o	<b>(a)</b> I E <b>I</b> N of re									
(a) Name, address, and EIN of related organization	É	EMEN I							Identification of Related Organizations Taxable line 34, because it had one or more related organizations.	<b>(a)</b> Name, address, and EIN of related organization									
me, addr related c		SIAIL								ame, adc									
N N		(1)(SEE SIAIEMENI	(2)	(9)	(4)	(2)	(9)	(2)	Part IV	Ž		(1)	(2)	<u>ල</u>	(4)	(2)	(9)	(2)	
	- 1	1			1 1	1 1	1 1	1 1		'	- 1	1				1 1		1 1	

Schedule R (Form 990) (Rev. 1-2025)

Page 3

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Not	<b>Note:</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	ž
-	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	r more related organi	izations listed in Parts	s II–IV?		
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	>
q	Gift, grant, or capital contribution to related organization(s)				1b	<b>&gt;</b>
ပ	Gift, grant, or capital contribution from related organization(s)				1c	<b>&gt;</b>
σ	Loans or loan guarantees to or for related organization(s)				1d	>
Φ	Loans or loan guarantees by related organization(s)				1e	>
4	Dividends from related organization(s)				<b>*</b>	,
-	Dividende non related organization(s)				= .	•
6	Sale of assets to related organization(s)				1g	>
_	Purchase of assets from related organization(s)				<b>1</b> h	>
-	Exchange of assets with related organization(s)				;	>
-	Lease of facilities, equipment, or other assets to related organization(s)				1j	>
¥	Lease of facilities, equipment, or other assets from related organization(s)				1k	>
_	Performance of services or membership or fundraising solicitations for related organization(s).				=	>
Ε	Performance of services or membership or fundraising solicitations by related organization(s)				1m	>
_	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n 🗸	
0	Sharing of paid employees with related organization(s)				9	>
,					-	•
٥ ر	Reimbursement paid to related organization(s) for expenses				<u>م</u> 5	> >
7					2	-
_	Other transfer of cash or property to related organization(s)				÷	>
S	Other transfer of cash or property from related organization(s)				18	>
7	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	nplete this line, inclu	ding covered relation	ships and transactic	on thresho	ds.
	(a) Name of related organization	(b) Transaction type (a—s)	( <b>c)</b> Amount involved	( <b>d)</b> Method of determining amount involved	g amount invo	lved
£						
(7)						
ල						
4						
(2)						
(9)						
				Schedule R (Form 990) (Rev. 1-2025)	990) (Rev. 1	1-2025)

Schedule R (Form 990) (Rev. 1-2025)

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# Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership																	
(i) General or managing partner?	å																
	Yes																
(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)																	
rtionate ions?	No																
(h) Disproportionate allocations?	Yes																
(g) Share of end-of-year assets																	
(f) Share of total income																	
urtners on )(3) tions?	N <sub>o</sub>																
(e) Are all partners section 501(c)(3) organizations?	Yes																
Predominant income (related, unrelated, excluded from tax under the firon tax under th	sections 512—514)																
(c) Legal domicile (state or foreign country)																	
(b) Primary activity																	
(a) Name, address, and EIN of entity		(1)	(2)	(3)	(4)	(5)	(9)	(2)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)

# Part III

# Identification of Related Organizations Taxable as a Partnership (continued)

(k) Sercentage ownership		99.90
(j) General or nanaging partner?	Yes No	`
(i) Code V - UBI amount in box 20 of Schedule K- I (Form 1005)	(coo)	
(h) ispropor tionate location s?	Yes No	>
(g) Share of end-of-year D assets all	γ.	0
(f) Share of total income		0
(d) Direct (e) Predominant (f) Share of controlling income entity excluded from tax under sections 512.		RELATED
		YOUNG MEN'S CHRISTIAN ASSOCIATI ON OF THE NORTH
(c) Legal domicile (state or foreign country)		NN
(b) Primary Activity		INVESTMENT
(a) Name, address and EIN of related organization (b) Primary Activity do do (state		(1) TWIN CITIES PARTNERS, LLC (26-2038976) 651 NICOLLET MALL, SUITE # 500, MINNEAPOLIS, MN 55402