





YMCA OF THE NORTH

# Where There's the Y, There's a Way

**ANNUAL REPORT 2021** 



# Writing the story of our communities—together.

"When we share stories with each other, we build these really strong relationships. When we have this community...we can overcome anything."

—Y program participant.

At the YMCA of the North, we serve relentlessly with our community until all can thrive in each stage of life. Each day—in our Y centers, at our camps, in our schools, beyond our walls in hundreds of communities across Minnesota and western Wisconsin—we come ready to face the challenges that will make us all stronger at the end of the day.

The story of 2021, while full of unique obstacles and evolving community needs, is the story of that strength. With the help of our supporters, the Y responded as we have done throughout our 165-year history. We have been there every day, providing life-changing programs, services and resources for our friends and neighbors in need of a helping hand.

Through it all, our enduring themes hold strong. Inspiring youth to become who they want to be, without barriers or limits. Supporting accessible, whole-person healthy living to improve individual and community wellbeing at any stage of life. Living and uplifting our deeplyheld commitment to social responsibility—because we are always stronger together. We unite around our core values of caring, equity, honesty, respect, and responsibility.

Our shared Y story is still being written.

WHERE THERE'S THE Y, THERE'S A WAY.





Watch our 2021 video
Y STORY: TOGETHER WE MAKE A
DIFFERENCE IN OUR COMMUNITY

# Help everyone reach their potential—for a better us.

As the challenges our world and our communities face evolved in 2021, the YMCA of the North was there to listen and lend a helping hand. Together with our supporters, we worked to address immediate needs while making a meaningful and enduring impact in the areas of youth development, healthy living and social responsibility.

3,750+

families received care and enrichment programs before and after school at 37 locations



\$7,017,526
in financial
assistance provided
for families

## **OVER 71.000**

engagement calls to seniors welcoming them to be active and social in a safe place



who faced barriers to access were able to experience high quality programs at the Y



1,403 NEWCOMERS, IMMIGRANTS AND REFUGEES supported by Y New American Welcome Centers

## **5,000+ MEMBERS**

accessed Virtual Y after its launch in January 2021, connecting community members to Y fitness and wellness programming beyond our four walls



YMCA
Neighborhood
Centers have
helped facilitate
a path out of
poverty for
more than
700 FAMILIES
AND 150 YOUTH



1,000+ KIDS

attended Y Early Childhood Learning Centers daily

14,600 KIDS OF ALL AGES
built confidence and
community in the outdoors
through Y Adventure
Lab activities



7,792

connections made to young people facing homelessness, sexual exploitation, involvement in the foster care or juvenile justice systems, and more by the Y's Youth & Family Services team



## 33,097 KIDS AND FAMILIES

experienced outdoor adventures at YMCA day, overnight, wilderness, and family camps

The Y's UNITEDHEALTH GROUP EQUITY
INNOVATION CENTER OF EXCELLENCE provided
learning experiences to more than 14,100 people
from March 2020- December 2021

# For Youth Development. For Healthy Living. For Social Responsibility.

### **ENOUGH.** A PATH TO SAFETY AND SUCCESS

The YMCA's Enough program is working to drive a sea of change in our community's response to trafficking of young people. Launched in 2017, Enough combines comprehensive services, long-term 1:1 supports, and group interventions to help young people heal from trauma and build self-sufficiency before the cycle of victimization is deeply ingrained in the lives of those who have survived trafficking. The program also educates vulnerable youth about trafficking, works to increase their safety and wellbeing, and creates off-ramps from domestic abuse, sexual violence, trafficking and exploitation. It is designed to meet each participant where they are to provide the individual services they need and help them move toward safety while respecting their voice and autonomy.

"I am Enough, and I've had Enough."

-Enough program motto



### **GEORGE WELLBEING**

## WHOLE PERSON HEALTH AND WELLBEING FOR ALL

More people than ever before are living with lifestyle-related chronic conditions. A long-standing focus only on physical health and fitness in our society's health and wellness industry means that most people are not receiving care for the whole person. "Other" aspects of wellness—such as mental health and emotional wellbeing—are often restricted as luxury, limiting access to only those individuals who have sufficient finances, time and support systems and excluding entire communities.

The Y's George Wellbeing initiative helps to bridge the gap between conventional healthcare and whole-person health and wellbeing practices using evidence-informed, holistic healing approaches for mind, body, spirit and community.

Since 2018, George Wellbeing has been operating from inside the Douglas Dayton Y at Gaviidae Common in downtown Minneapolis with the vision of whole-person wellbeing and integrative health services being accessible to all. Since that time, there have been over 10,000 wellbeing experiences offered with over 2,800 individuals served to date. Realizing the impact of these experiences in the lives of those we serve, the Y has begun work to expand beyond offerings like massage, meditation, nutrition and health coaching at a single physical location to integrate wellbeing throughout our organization. Consistent with the Y's mission, we can only truly accomplish our goals with a focus on equity. We must improve health outcomes not just for those who are currently able to navigate the complexities of the healthcare system, but for everyone.

"I get to learn how to meditate and control my emotions when I get angry or upset."

—George Wellbeing participant, age 8

# For Youth Development. For Healthy Living. For Social Responsibility.

#### **BEACONS THE NEXT GENERATION SHINES**

The Y's Beacons program provides free high-quality afterschool and summer programming to more than 1,500 low-income youth in eight schools across Minneapolis, St. Paul and Richfield. This collaborative community initiative has a proven record of long-term impacts on student success, particularly in the areas of improving school and community connectedness, and increasing school attendance and motivation to learn. In fact, Beacons students are 2.2 times more likely to graduate on time than their peers from similar backgrounds who are not Beacons participants.

Beacons is designed to address academic and opportunity barriers, providing young people with both academic support (taught by licensed teachers) and access to enrichment activities like physical activity, quality arts experiences, STEM opportunities, cooking and much more. Funds from our recent Forward for All campaign helped catalyze Beacons Next Generation, which extends the program from a K-12 to a K-career focus. Now, the trusting relationships between students and caring adults will support young adults through college and other post-secondary options.

"The Beacons staff are some of my best friends. I want to go to school and Beacons every day so I can hang out with them and have fun!"

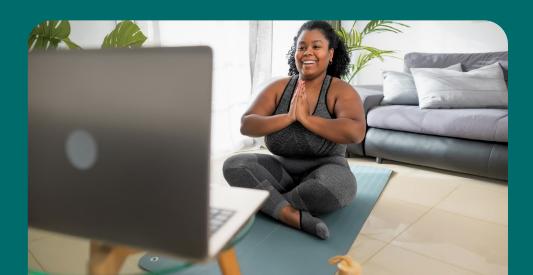
—Janelle, Beacons participant

## **VIRTUAL Y OPENING WINDOWS TO WELLBEING**

When Covid-19 closed our doors, members asked for online windows. We delivered, launching Virtual Y in January 2021. Last year, more than 650 people joined our new Virtual Only memberships, and 5,000 members enhanced their on-site experiences with a Virtual Y account. Growing beyond the response to an immediate community need, our livestream and on-demand video options now deliver Y programming in the areas of fitness, wellbeing, cooking and more, and they continue to grow every day. This new way to engage with the Y has expanded access to programming further beyond our four walls, offering more people in our community options for prioritizing health and wellbeing in a way that works for them.

"It's very important to me as a senior not only due to the pandemic but also beyond because I am able to do it in my home and don't have to drive anywhere."

—Virtual Y member







## YMCA of the North Consolidated Statement of Activities

For the Year Ending December 31, 2021

## **REVENUE**

Total Change in Net Assets	(10,862,261)	13,594,074	2,731,813
Non-Operating Revenue and Expenses	(5,587,251)	11,551,976	5,964,725
Change in Net Assets Before Non-Operating	(5,275,010)	2,042,098	(3,232,912)
Total Expenses	139,209,675	-	139,209,675
Fundraising	5,881,674	-	5,881,674
Management and General	27,690,858	-	27,690,858
Social Responsibility	8,641,426	-	8,641,426
Healthy Living	39,378,125	-	39,378,125
Youth Development	57,617,593	-	57,617,593
EXPENSES			
Total Revenue	133,934,666	2,042,098	135,976,764
Net Assets Released from Restrictions	9,219,020	(9,219,020)	-
Other Revenue	4,375,613	2,260,977	6,636,590
Social Responsibility	1,003,929	-	1,003,929
Healthy Living (Net of FA)	38,041,749	-	38,041,749
Youth Development (Net of FA)	45,002,867	-	45,002,867
Contributions and Grants	36,291,488	9,000,141	45,291,629
	Without Donor Restrictions	With Donor Restrictions	Total

## **YMCA** of the North Balance Sheet

Statements of Financial Position December 31, 2021 and 2020

## **ASSETS**

Total Assets	394,531,626
Land, Building & Equipment, Net	197,474,678
Funds Held in Escrow	1,449,348
Interest in Beneficiary Trusts	4,601,037
Prepaid Expenses & Other Assets	1,999,807
Investments	149,592,269
Other Receivables	-
Right to Use Assets	27,919,620
Accounts & Pledges Receivable, Net	10,171,670
Cash & Cash Equivalents	1,323,197
ASSETS	2021

## **LIABILITIES AND NET ASSETS**

LIABILITIES	2021
Accounts Payable & Accrued Expenses	11,401,334
Annuity Obligations	154,317
Bonds & Notes Payable	50,985,916
Capital Lease Payable	25,069,527
Assets Held for Others	2,975,630
Deferred Revenue	12,866,731
Total Liabilities	103,453,455
NET ASSETS	
Without Donor Restrictions	192,615,468
With Donor Restrictions	98,462,703

Total Liabilities and Net Assets	394,531,626
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Audited Financial Statements are available upon request, or by visiting our web site at ymcanorth.org.





## **Thank You**

Throughout our history, our YMCA has built a legacy of serving our community. Perhaps never has that undertaking been as difficult as it has over these past two years. In 2021, our communities persevered through the second year of a global pandemic that altered our way of life. Our community resources were taxed by continuing crisis. Our neighbors were—and still are—in need.

The YMCA of the North answered the call as we have for more than 165 years. Together with an incredible network of partners and supporters, we've been able to serve hundreds of thousands of people who need a helping hand.

What's more, we've continued to champion our entire community at every age and stage of life. Whether it's caring for our youngest members, supporting youth and families with access to healthy food, connecting those in crisis to life-saving resources, or engaging older adults in ForeverWell wellbeing programs, we're here. Through these and many more efforts, we change lives. We inspire hope.

Going forward, we remain passionately committed to exploring new ways to serve and inspire such as:

 Enhancing our digital platform to expand the range and accessibility of Y programming

- Offering more tailored programming through our UnitedHealth Group Equity Innovation Center of Excellence to help shift inequitable systems and create sustainable change in our communities
- Welcoming Afghan and Ukrainian refugees and other newcomers at our five New American Welcome Centers
- Developing accessible whole-person health and wellbeing offerings of fitness, nutrition and mindfulness to address our diverse community
- Creating more opportunities for outdoor adventure
- Finding new ways to bring families together

This future is possible due to the generosity of our supporters, the dedication of our team members and the partnership of our community. Thank you for all you have done in 2021. We look forward to serving alongside you to advance our mission and extend the story of the Y throughout

2022.

**Glen Gunderson** YMCA President

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**Andrea Walsh** General Board Chair

(Indientr. Walsh)

## **Beyond our Four Walls**

#### **HEALTH & WELLBEING CENTERS**

Andover YMCA ymcanorth.org/andover

Blaisdell YMCA— South Minneapolis ymcanorth.org/blaisdell

Burnsville YMCA ymcanorth.org/burnsville

Douglas Dayton YMCA— Downtown Minneapolis ymcanorth.org/dayton

Elk River YMCA ymcanorth.org/elkriver

Emma B. Howe YMCA— Coon Rapids ymcanorth.org/emmabhowe

YMCA Forest Lake ymcanorth.org/forestlake

Harold Mezile North
Community YMCA—
Minneapolis
ymcanorth.org/northcommunity

YMCA in Hastings ymcanorth.org/hastings

YMCA in Hudson, Wisconsin \*
ymcanorth.org/Hudson

Maplewood YMCA
Community Center
ymcanorth.org/maplewood

**Ridgedale YMCA—Minnetonka** ymcanorth.org/ridgedale

YMCA in Shoreview \*ymcanorth.org/shoreview

**Southdale YMCA—Edina** ymcanorth.org/southdale

St. Paul Eastside YMCA \*\*
vmcanorth.org/eastside

St. Paul Midway YMCA \*
ymcanorth.org/midway

The Marsh—Minnetonka ymcanorth.org/locations/ the marsh

YMCA in West St. Paul— Inver Grove Heights ymcanorth.org/weststpaul

White Bear Area YMCA ymcanorth.org/whitebear

#### **PROGRAM SITES**

Center for Youth Voice— Minneapolis mnyig.org

Lakeville Early Childhood Learning Center \* ymcamn.org/lakevilleeclc

Rochester Early Childhood Learning Center \* ymcanorth.org/rochester

River Valley YMCA— Prior Lake \*\* ymcanorth.org/priorlake

University YMCA uymn.org

YMCA Early Childhood Learning Center— University of Minnesota \* ymcanorth.org/uofmeclc

## **VIRTUAL WELLBEING**

Virtual Y ymcanorth.org/virtual-y

#### **OVERNIGHT CAMPS**

Camp Ihduhapi Loretto ymcanorth.org/campihduhapi

Camp Icaghowan Amery, Wisconsin ymcanorth.org/campicaghowan

Camp Warren
Eveleth
ymcanorth.org/campwarren

Camp St. Croix Hudson, Wisconsin ymcanorth.org/campstcroix

Camp Menogyn
Grand Marais
ymcanorth.org/campmenogyn

Camp Widjiwagan
Ely
ymcanorth.org/campwidjiwagan

**Camp Northern Lights**Babbitt
campnorthernlights.org

**Camp du Nord** Ely dunord.org

#### **DAY CAMPS**

**Day Camp Christmas Tree** Minnetrista daycampchristmastree.org

**Day Camp DayCroix** Hudson, Wisconsin daycroix.org

Day Camp Heritage Lino Lakes daycampheritage.org

Day Camp Ihduhapi Loretto daycampihduhapi.org

Day Camp Kici Yapi at Gathering Pines New Market daycampkiciyapi.org

Day Camp Manitou Monticello daycampmanitou.org

**Day Camp Spring Lake** Rosemount daycampspringlake.org

Day Camp Streefland Lakeville Campstreefland.org

## **GENERAL BOARD EXECUTIVE OFFICERS**

Andrea Walsh (Chair) Jeanne Crain (Treasurer) Ravi Norman

Carolyn Sakstrup Rajni Shah (Secretary) (Immediate Past Chair)

(Vice President) Bruce Mooty (Past Chair)

### **GENERAL BOARD MEMBERS**

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Peter Bach Gloria Freeman Michael Klingensmith Clifton Ross

Courtney Baechler Bob Gardner Reid Larson David Royal

Chanda Baker-Smith Darrel German Bruno Lavandier Lica Tomizuka Sanborn

Troy Cardinal Bill George David Law David St. Peter

Lori Carrell Jeffrey Greiner Jim Leslie Tim Welsh

Deniz Cultu. Bill Guidera Greg Munson Walter White

Richard Davis James Hereford John Naylor David Wichmann

Jacquelyn Daylor Derrick Hollings Andrea Nordaune Leslie Wright

Wendy Dayton Mick Johnson Kathryn Mitchell Norman Wright

Ramstad

Patience Ferguson Shelley Kendrick Dick Zehring

## **COMMUNITY BOARD REPRESENTATIVES**

Bjorn Gunnerud Amit Patel

Clarence Jones Robert Thompson

## **2022 YMCA LEADERSHIP TEAM**

Glen Gunderson

President

Karen Larson

Finance, Planning & Administration

Hedy Lemar Walls

Social Responsibility

George McCrary

People & Culture









Connect with us







YMCA OF THE NORTH

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